

## **Professional Personnel**

### **5:220 Substitute Teachers**

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold either a valid teaching or substitute license or short-term substitute license and may teach in the place of a licensed teacher who is under contract with the Board. There is no limit on the number of days that a substitute teacher may teach in the District during the school year, except as follows:

1. A substitute teacher holding a substitute license may teach for any one licensed teacher under contract with the District only for a period not to exceed 90 paid school days in any one school term.
2. A teacher holding a Professional Educator License or Educator License with Stipulations may teach for any one licensed teacher under contract with the District only for a period not to exceed 120 paid school days.

The Board of Education establishes a daily rate of pay for substitute teachers. For the purpose of extended substitute assignments, on the 16th consecutive day of subbing for the same teacher, the substitute shall be paid from that day forward, until the conclusion of that specific substitute role, at a per day rate equivalent to the base salary ("BS+0 and step 0"/180) as established by the Collective Bargaining Agreement.

LEGAL REF.:

105 ILCS 5/10-20.67 (P.A. 100-596, final citation pending), 5/21B-20(2), 5/21B-20(3), and 5/21B-20(4).

23 Ill.Admin.Code §1.790 (Substitute Teacher) and §25.520 (Substitute Teaching License).

Adopted: March 11, 2019

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**LeRoy CUSD 2**