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**LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2**

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Board of Education Members

President: Kevin Daugherty  
Vice President: Bob Spratt  
Secretary: Wendy Dooley

Tracey Holoch  
Andy Johnson  
Bryon Owens  
Jennifer Tarr

Board Recording Secretary: Karin Morgan

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Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

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**BOARD OF EDUCATION MINUTES  
Budget Hearing  
Monday, September 13, 2021 – 7:00 p.m.**

**A. Call to Order.**

President Kevin Daugherty called the budget hearing of the Board of Education of to order at 7:00 p.m. in the Jr./Sr. High School Cafetorium (to facilitate social distancing).

**B. Roll Call.**

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bryon Owens, and Bob Spratt. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Maggie Baughman, Jeff Baughman, Steve Reschke, and Kelsey Winterland were also in attendance. Board member Jennifer Tarr was absent.

**C. Presentation of the FY22 Budget.**

Superintendent Tipsord presented the FY22 Budget.

**D. Public Comment.**

None.

**E. Adjournment.**

A motion was made by Wendy Dooley, seconded by Tracey Holoch to agree to adjourn the budget hearing at 7:09 p.m.

**BOARD OF EDUCATION MINUTES**  
**Regular Board Meeting**  
**Monday, September 13, 2021 – 7:09 p.m.**

**A. Call to Order.**

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:09 p.m. in the media center at the Jr./Sr. High School.

**B. Roll Call.**

President Kevin Daugherty called the budget hearing of the Board of Education of to order at 7:09 p.m. in the Jr./Sr. High School Cafetorium (to facilitate social distancing).

**C. Approval of the August 16, 2021 Regular Meeting Minutes.**

A motion was made by Bob Spratt, seconded by Andy Johnson, to agree to approve the minutes of the August 16, 2021 regular meeting as submitted. 6 yeas 0 nays. Motion carried.

**D. Approve Consent Agenda.**

A motion was made by Wendy Dooley, seconded by Tracey Holoch, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for August, 2021 in the amount of \$350,437.76 plus board contributions as follows:

\$7,374.44 to Internal Revenue Service for FICA;

\$6,975.13 Internal Revenue Service for Medicare;

\$29,691.25 to Blue Cross Blue Shield for major medical insurance;

\$22,446.85 to Teachers' Retirement System for 9.0% employer contributions;

\$2,229.07 to Teachers' Retirement System for .58% employer contributions;

\$2,401.24 to Teachers' Health Insurance System for .92% employer contributions;  
and

\$11,661.56 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of August 31, 2021 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	1,064,966.37	856,955.35
b. Building Fund	474,241.10	395,255.03
c. Bond & Interest	656,803.99	656,803.99
d. Transportation Fund	174,254.60	111,267.67
e. IMRF/FICA	129,831.14	104,148.62
f. Site & Construction	5.00	5.00
g. Working Cash Fund	231,049.83	231,060.49
h. Tort	(25,778.47)	(35,003.14)
i. Life Safety	118,078.07	118,083.57

Bills as follows:

a. Education Fund	99,623.81
b. Building Fund	34,104.00
c. Bonds & Interest	
d. Transportation Fund	22,571.91
e. Site and Construction	123,079.41
f. Lease	
g. Tort	5,212.06
h. Life Safety	1,678.33
i. IMRF/FICA	
j. Paid by Journal Entry	35,828.84

Reimbursement of the Imprest Fund in the amount of \$6,991.71.

The activity account reconciliation for the Elementary Activity Account for August, 2021 is attached. The activity account reconciliation for the Jr./Sr. High School for August, 2021 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holloch, Andy Johnson,  
Bryon Owens, Bob Spratt

Nays:

Absent: Jennifer Tarr

**E. Public Comment to the Board.**

None.

**F. Comments from Visitors to the Board.**

Thomas Toohill and Matthew Williamson spoke to the Board of Education on behalf of a group of high school Fine Arts students to advocate having Mr. Mettrick come back as an employee of the Fine Arts Department.

**G. Academic Spotlight – Panther Time.**

Mr. Baughman and Mrs. Conn spoke to the Board about the use of Panther Time in their buildings since it started this fall.

**H. Administrative Reports.**

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman See attached report.
5. Mr. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

**I. Old Business.**

1. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to agree to approve the recommendations for amendments and updates to Board Policy issue 107 as provided by the Illinois Association of School Boards. 6 yeas 0 nays. Motion carried.
2. A motion was made by Andy Johnson, seconded by Bryon Owens to agree to approve the Budget for FY22 as presented. 6 yeas 0 nays. Motion carried.

**J. New Business.**

1. A motion was made by Wendy Dooley, seconded by Tracey Holoch, to agree to adopt a position of advocacy for the opinion paper drafted by the “Make It Local Initiative” that further supports the “Act In The Best Interest” Resolution adopted by the Board of Education in July of 2021. 6 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Tracey Holoch, to approve the Resolution to Regulate Expense Reimbursement, Board Policy 2:125 Exhibit 3. 6 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson,  
Bryon Owens, Bob Spratt

Nays:

Absent: Jennifer Tarr

3. A motion was made by Bob Spratt, seconded by Tracey Holoch, to agree to approve the following dates and times for special meetings of the Board of Education pertaining to the upcoming Cognia visit:

- a. Monday, September 27, 2021 at 9:00 a.m.
- b. Wednesday, September 29, 2021 at 4:00 p.m.

**K. Enter Executive Session.**

1. A motion was made by Andy Johnson, seconded by Wendy Dooley, to agree to go into executive session at 8:00 p.m. 6 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to return to open session at 8:26 p.m. 6 yeas 0 nays. Motion carried.

**L. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.**

1. A motion was made by Bob Spratt, seconded by Andy Johnson, to agree to accept the full and complete resignation of Jennifer Miles effective immediately. 6 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Tracey Holoch, to accept the full and complete resignation of Brandi Davis as a District Paraprofessional effective immediately. 6 yeas 0 nays. Motion carried.
3. A motion was made by Bob Spratt, seconded by Bryon Owens, to agree to accept the full and complete retirement request of Jill Morrison as submitted. 6 yeas 0 nays. Motion carried.
4. A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to accept the final retirement date of Sonia Moberly as October 1, 2021. 6 yeas 0 nays. Motion carried.
5. The updated list of Part-Time Temporary Employees was recognized by the Board of Education.

**M. Adjournment.**

A motion was made by Andy Johnson, seconded by Bob Spratt, to agree to adjourn the meeting at 8:45 p.m. 6 yeas 0 nays. Motion carried.

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President

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Secretary

### Student Achievement

- Instructional Focus
  - Professional Development in Reading Instruction
  - Math Implementation – Number Talks & Basic Skills
  - Exploring Social-Emotional Learning
  - Best Practices in Grading (maintain)
- Teachers are being very intentional in the choices they make in the classroom – utilizing technology, training students on expected behaviors, identifying learning gaps & interventions.
- 42 NEW students. Net gain of 22 this year.
  - Building relationships
  - Teaching Habits of Success – expected behaviors
  - Supporting SEL needs
  - Educating new families on our procedures
  - CELEBRATING each child
- K – 2 AimswebPlus math/literacy benchmarking is complete
- Grades 3 – 6 Cognia Assessments
- 1<sup>st</sup> GRIT Assembly is September 17<sup>th</sup>
  - Guest Speaker – BJ Zeleznik
  - Grades 3 – 6 GRIT @ 10:30AM
  - Grades K – 2 @ 2:15PM
- Productive use of 2:50 – 3:30
  - Highly engaged staff
  - Collaborative
  - Problem-solving & aligning curriculum, practices, & protocols
  - Special education conversations & actions
  - Panther Time

### Facilities

- Our building looks great!
- Excellent communication with PJ Hoerr & AEX.
- Our kitchen staff is fantastic! Operating as one happy team.

### Finance

- Activity Account

### Community Relations

- 1<sup>st</sup> United Methodist Church (VBS)
  - \$250 donation for student school supplies
- 1<sup>st</sup> United Presbyterian Church
  - Donation of school supplies
- Elementary News
  - LeRoy Elementary Facebook Followers – 593

Erin Conn, LES Principal

Student Achievement

- Parent-Teacher Conferences 10/6 & 10/13 after school & during the evening
  - Conferences will be virtual
- Homecoming Rationale (emailed)
- Fall Cognia Testing is complete
- Panther Time
  - Over 400 students have participated in some aspect of Panther Time
  - Academic Support, Assessment Retakes, Assessment Correction Support, Make Up Work Support, Extended Time for Special Education, Meetings, Athletic Study Tables, College & Career Mentoring, and other
  - Professional Development Plan for teachers, Content Area and Grade Band meetings

Finance

- Activity Accounts

Facilities

- Beginning a plan to update HS classroom furniture that needs replaced
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
  - Drop ceiling and new lights in the renovated classrooms
  - Renovate JH bathroom
  - This would complete core classroom renovations

Community Relations

- Homecoming Packet (attached)
- Facebook over 1,700 followers
- Twitter over 600 followers
  - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site <http://ljh.leroyk12.org>

**Student Achievement/Professional  
Development**

- Building School Improvement focus:
  - Social Emotional Learning
  - Groups of 3-4 students with "significant teacher"
    - Knowing the Self, Positive Statements (see attached)
    - Positive Self Talk & Negativity Bias
    - Being a good Teammate
    - Next up: Stress and Conflict!!!
- Cognia complete
- Fall Benchmarking complete
- Science – Engineering Design principals and Experimental Design (Ind/Dep variables) & Cell Structures
- Four students in Driver's Ed, two transitioning to home school district
- Math – Construction applications, Integers, Pemdass
- English – WWII non-fiction project

**Finance**

- Activity Accounts
- Current Enrollment:
  - 15 students total
  - 3 from Blue Ridge
  - 3 from Heyworth
  - 9 in-district

**Community Relations**

- Concessions in Fall
- Consistent communication with Parents and sending school districts.

**Facilities**

- Daily/weekly cleaning great!!!

Steve Reschke, Principal - LPA

**Pre-K/ECE Student Achievement**

**ECE:**

- Students are becoming comfortable with using and manipulating individualized daily picture schedules.
- The morning class students are pushing into our blended classrooms daily to work on social awareness during calendar, snack, and free choice play times.
- Data is being collected on typical functions, expectations, behavior, routines, decision making, and wait time to show students success.

**Pre-K:**

**Math:** Sorting, patterns, shapes, colors, and measuring.

**Literacy:** ABC books/music, recognition of name, letter formation, and concepts of print.

**Social Emotional Development:** 7 Habits expectations, Social Development Skills and awareness activities, logical reasoning, and self- calming skills.

**Assessment:** Pre-K Baseline Phonemic Awareness

**Grade Level Collaboration:**

- 4<sup>th</sup>/Pre-K Fall Nature Scavenger Hunt
- 6<sup>th</sup>/Pre-K/ Art Project.
- Miss Kirby will work with Pre-K students on drawing their favorite animals.
- Miss Kirby will work with 6<sup>th</sup> grade students on taking the Pre-K students drawings and sewing a stuffed animal for the Pre-K students.

**Facility**

- Ms. Laue is continuing to go above and beyond keeping our Pre-K classrooms clean.
- Mr. Fritcher has been a great help with helping some of our students transition into the classroom, as well as, helping them during lunch.

**Finance**

**Enrollment as of 9/1/2021**

**PK**

- Grant- 40
- ECE – 15
- Pre-K 5 Day Tuition: 30
- Pre-K Care – 32 PM

**Panther Care – 117 Pre-K- 6th**

**Community Relations**

Student Achievement

- **High School Seminar**
  - 5 week, self-guided course – Fr/So
    - Intro to high school
    - Habits of Success
    - Communication
    - Technology Skills
    - Profile of Graduate & 4 Year Planning
    - Cengage Spanish Preparation
- **15 Student Interns**
  - 2 – BJ Zeleznik, Athletic Director
  - 2 – Kurtis Hoekstra, CIOS Ortho
  - 6 – LeRoy Elementary
  - 2 – Automated Ag (Paid!)
  - 1 – Worship Ministry – St. Johns
  - 1 – Not yet placed (clothing/retail)
  - 1 – Rt. 150 Speed Shop

Finance

Facilities

Community Relations

- Mike Heap – Rt. 150 Speed Shop
- Homecoming Changes
  - Dance moved to Sunday, 9/19 @ Epiphany Farms Estate in Downs

**Student Achievement/Professional  
Development**

- Upcoming Meetings
  - 9/16 IASA GRAC
  - 9/17 PRP Ad Hoc
  - 9/17 UW Board
  - 9/21 ROE
  - 9/23 & 9/24 Wedding
  - 9/26-29 Cognia
  - 9/28-1 IASA Conference
- IDEA Compliance: Meets Requirement
- Board Retreat?

**Finance**

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- McLean County Property Tax
- Cost of Natural Gas: \$2.90 v \$6.00
- \$1M in Working Cash & Federal Infrastructure Bill

**Facilities**

- Updates as a part of the regular meeting. Documents attached to your packet.

**Community Relations**

- Transparent posting to the website and redevelopment of our Web Based Dashboard.

Gary R. Tipsord, Superintendent