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**LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2**

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Board of Education Members

President: Kevin Daugherty  
Vice President: Bob Spratt  
Secretary: Wendy Dooley

Tracey Holoch  
Andy Johnson  
Bryon Owens  
Jennifer Tarr

Board Recording Secretary: Karin Morgan

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Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

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**BOARD OF EDUCATION MINUTES  
Regular Board Meeting  
Monday, October 18, 2021 – 7:00 p.m.**

**A. Call to Order**

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:00 p.m. in the Media Center at the LeRoy Jr./Sr. High School, 505 E. Center St., LeRoy, Illinois.

**B. Roll Call**

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, and Bob Spratt. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Jeff Baughman, Steve Reschke, and Maggie Baughman were also in attendance. Board Members Bryon Owens and Jennifer Tarr were absent.

At the Board President's discretion, Rick Phillips presented the FY21 Audit to the Board at this time.

Jennifer Tarr arrived at 7:06 p.m.

**C. Approval of the September 13, 2021 Budget Hearing Minutes.**

A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to approve the minutes of the September 13, 2021 Budget Hearing as submitted. 6 yeas 0 nays. Motion carried.

**D. Approval of the September 13, 2021 Board Meeting Minutes.**

A motion was made by Jennifer Tarr, seconded by Andy Johnson, to approve the minutes of the September 13, 2021 regular meeting as submitted. 6 yeas 0 nays. Motion carried.

**E. Approval of the September 27, 2021 Special Meeting Minutes.**

A motion was made by Andy Johnson, seconded by Wendy Dooley, to agree to approve the minutes of the September 27, 2021 special meeting as submitted. 6 years 0 nays. Motion carried.

**F. Approval of the September 29, 2021 Special Meeting Minutes.**

A motion was made by Bob Spratt, seconded by Tracey Holoch, to agree to approve the minutes of the September 29, 2021 special meeting as submitted. 6 years 0 nays. Motion carried.

**G. Approve Consent Agenda.**

A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for September, 2021 in the amount of \$373,323.30 plus board contributions as follows:

\$9,324.95 to Internal Revenue Service for FICA;

\$7,643.38 Internal Revenue Service for Medicare;

\$29,601.58 to Blue Cross Blue Shield for major medical insurance;

\$38,496.73 to Teachers' Retirement System for 9.0% employer contributions;

\$3,030.32 to Teachers' Retirement System for .58% employer contributions;

\$4,229.80 to Teachers' Health Insurance System for .92% employer contributions;  
and

\$14,074.51 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of September 30, 2021 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	719,551.02	1,918,129.71
b. Building Fund	411,859.99	646,599.97
c. Bond & Interest	656,803.99	993,241.91
d. Transportation Fund	163,049.11	153,303.45
e. IMRF/FICA	104,148.62	204,379.41
f. Site & Construction	5.00	5.00
g. Working Cash Fund	231,060.49	253,035.88
h. Tort	(35,495.13)	119,312.16
i. Life Safety	118,083.57	137,556.20

Bills as follows:

a. Education Fund	209,756.05
b. Building Fund	72,138.62
c. Bonds & Interest	
d. Transportation Fun	7,181.69
e. Site and Construction	477,552.64
f. Lease	
g. Tort	10,458.48
h. Life Safety	40,127.13
i. IMRF/FICA	
j. Paid by Journal Entry	22,791.60

Reimbursement of the Imprest Fund in the amount of \$2,760.00.

The activity account reconciliation for the Elementary Activity Account for September, 2021 is attached. The activity account reconciliation for the Jr./Sr. High School for September, 2021 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson,  
Bob Spratt, Jennifer Tarr,

Nays:

Absent: Bryon Owens

**H. Public Comment to the Board**

None.

**I. Comments from Visitors to the Board.**

Rick Phillips presented the FY21 Annual Financial Report to the Board. He presented this to the Board of Education at the opening of the board meeting.

Jennifer Tarr arrived during his presentation at 7:06 p.m.

**J. Academic Spotlight.**

Mrs. Kelsey Winterland presented to the Board the Profile of the Graduate Dashboard.

**K. Administrative Reports.**

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman: See attached report.
5. Mr. Gary Tipsord: See attached report.

**L. Old Business.**

**M. New Business.**

1. A motion was made by Andy Johnson, seconded by Wendy Dooley, to approve the Fiscal Year 2021 Audit as prepared and presented by Phillips & Associates, CPA, P.C. 6 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson,  
Bob Spratt, Jennifer Tarr,

Nays:

Absent: Bryon Owens

2. Discussion was held concerning the preliminary tax levy data for FY2023.

**N. Enter Executive Session.**

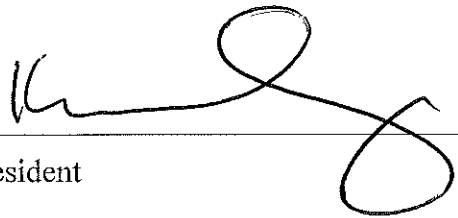
1. A motion was made by Wendy Dooley, seconded by Tracey Holoch, to enter into executive session at 8:53 p.m. 6 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Bob Spratt, to return to open session at 9:26 p.m. 6 yeas 0 nays. Motion carried.

**O. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.**

1. A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to employ Emily Wiggs as a Right Start Paraprofessional as submitted. 6 yeas 0 nays. Motion carried.
2. A motion was made by Jennifer Tarr, seconded by Andy Johnson, to agree to employ Samuel Russell as an LPA Paraprofessional as submitted. 6 yeas 0 nays. Motion carried.
3. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to agree to employ Emily Solvie as an Elementary Paraprofessional as submitted. 6 yeas 0 nays. Motion carried.
4. A motion was made by Jennifer Tarr, seconded by Bob Spratt, to approve the updated list of volunteers and part-time temporary employees as submitted. 6 yeas 0 nays. Motion carried.

**P. Adjournment**

A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to adjourn the meeting at 9:30 p.m. 6 yeas 0 nays. Motion carried.



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President



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Secretary

Student Achievement

- Library: K-2 beginning unit of study about bullying and kindness. Grades 3-6 will discuss Indigenous cultures. Panther Time Book Club will study author Aaron Reynolds.
- Art: 3<sup>rd</sup> grade is going on a field trip to Crumbaugh Library to learn local genealogy, then to Oak Grove Cemetery to learn from Candace Summers of McLean Museum of History. Art Club has been a success during Panther Time with 6<sup>th</sup> grade and now 5<sup>th</sup> grade students - small group opportunities occur that expand beyond traditional classroom experiences.
- Grade 1: Completed unit on school community. Discussed different places in LeRoy and if they offer goods or services.
- Grade 2: Working very hard the past few weeks on writing complete, second grade sentences. Now working on narrative writing. Implementing new F&P phonics curriculum and are seeing improvements in student's phonemic awareness, reading, spelling, and writing skills.
- Mya, National Crisis Response Canine, visited all classroom in early October. Mya & trainer Tom will visit specific needs on October 18<sup>th</sup>. The goal is to offer comfort and lessen stress/anxiety in the building.
- Math Task Team – actively researching Math Curricula (purchased textbooks/digital platform) for next year. Our current resources have become outdated.

Facilities

- Building continues to look great.
- Mr. Fritcher does an excellent job communicating building needs & scheduling.

Finance

- Activity Account

Community Relations

- Halloween parties K – 6 will continue with costumes. Parents/volunteers are limited (2 per classroom). We will not be hosting a public Halloween parade.
- Grade 1 – Fire Station Field Trip on-site with 3 rotations: Fire, EMT & Police. Excellent community learning & partnerships!
- Follow LeRoy Elementary School on Facebook
  - 597 followers

Erin Conn, LES Principal

**Student Achievement**

- Fall Cogna Report
- Homecoming success
  - Big thank you to Mrs. Winterland and our students
- Parent-Teacher Conferences 10/6 & 10/13 after school & during the evening
  - Conferences will be virtual
- Junior High Musical: Matilda
  - October 16 & 17
- October Panther Time PD
  - Digital File Organization
  - Content Team Scope & Sequence Collaboration
  - Google Exit Tickets and Check ins

**Finance**

- Activity Accounts

**Facilities**

- Beginning a plan to update HS classroom furniture that needs replaced
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
  - Drop ceiling and new lights in the renovated classrooms
  - Renovate JH bathroom
  - This would complete core classroom renovations

**Community Relations**

- Facebook over 1,700 followers
- Twitter over 600 followers
  - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site  
<http://ljh.leroyk12.org>

**Student Achievement/Professional  
Development**

- Building School Improvement focus:
  - Social Emotional Learning
    - Stress, Anxiety, and Conflict
- Science
  - Leaf studies – Why do they change colors, Leaf Chromatograph (separate pigments)
  - Velocity and Acceleration Lab (Hot wheels)
  - Engineering Design Process(See Attached)
- Health - Vaping
- Four students in Driver's Ed, two transitioning to home school district
- Math – Construction applications, Integers, Pemdás, Decimal/fraction applications
- English – WWII non-fiction project (See Attached)

**Finance**

- Activity Accounts
- Current Enrollment:
  - 15 students total
  - 3 from Blue Ridge
  - 3 from Heyworth
  - 9 in-district

**Community Relations**

- Concessions complete
- Consistent communication with Parents and sending school districts.

**Facilities**

- Daily/weekly cleaning great!!!

Steve Reschke, Principal - LPA



**Pre-K/ECE Student Achievement**

**ECE:**

A core word is focused on weekly. The core word is posted, not only inside of the classroom but outside of the classroom door so visitors can model and help students practice using the word. EX: Go, In

**Pre-K:**

**Math:** Complex Sorting, subitizing, patterns, shapes, colors, and measuring.

**Literacy:** ABC books/music, recognition of name, letter formation, and concepts of print.

Great participation with Monthly Reading Logs.

**Social Emotional Development:** Continued practice with the 7 Habits expectations, Social Development Skills and awareness activities, logical reasoning, and self- calming skills.

**Assessment:** DRDP (Desired Results Developmental Profile) Completed on all Pre-K Students.

**Classroom News:**

**Brand:** Students are becoming more verbal in the classroom, either through sign, vocalizations, or using pictures.

**Lehr:** Students are learning about financial literacy by completing small tasks as a class to earn money for a donut party. The class contacted Casey's about the cost of 2 dozen donuts and have been saving the money they earn in an electronic bank. They are very close to earning their party.

**Winkle:** The afternoon class has been successful for two weeks at having calendar time! Students are working on being Bucket Fillers and not Dippers.

**Trenkle/Campbell:** Students earned a party for Good Work. They celebrated by having a maroon and gold party, making pompoms, and having panther cookies.

**Harden:** Separation anxiety has dwindled and friendships have grown.

**Finance**

**Enrollment as of 10/1/2021**

**PK**

- Grant- 39
- ECE – 15
- Pre-K 5 Day Tuition: 30
- Pre-K Care – 32 PM

**Panther Care – 113 Pre-K- 6th**

**Community Relations**

- Mrs. Andy Johnson has been a wonderful support in Mrs. Harden's Pre-K classroom the past few months, while we have searched for a full time paraprofessional.
- Denise is putting together weekly surprise book bags for the Pre-K Classrooms.
- We have 3 high school students doing internships in Pre-K this semester. All three students are preparing activities, leading small groups, and working with individual students.
  - Callie Warlow - Pre-K Harden
  - Paige Cooper- ECE Brand
  - Kamryn Graves – Pre-K Winkle
- Mrs. Cooley and the ECE classroom was awarded a \$1000 grant from the IEA Foundation's Schools and Community Outreach by Educators program.
- Mystery Readers have returned to classrooms this month.

**Facility**

Margaret Baughman, Associate Elementary Principal

**Student Achievement**

- **Profile of a Graduate**
  - Data collected twice per year
  - May & October/November
  - Dashboard Concept
  
- **Redefining Ready Cohort Update**
  - Alignment to POG Concept
  - Targets for end of freshmen, sophomore, junior, and senior year
  
- **JH & HS Mental Health Meeting**
  - Friday, October 22
  - Jeff, Vicki, Wendy, Kelsey

**Finance**

**Facilities**

- Rearrange/Adjust the concession area for winter sports seasons to increase efficiency and functionality

**Community Relations**

- **Fall Senior Night**
  - Friday, October 15
  - New Line up procedures with yard Signs
  - Graphic communication shared via Sports Marketing Page
  
- **Student Intern Spotlight via Social Media**
  - Photo
  - Professional Statement
  - Mentor Shout Out

October 18,  
2021

*INVOLVED COMMUNITY, COMPETITIVE STUDENTS, PRODUCTIVE CITIZENS  
"OUR GRADUATES WILL BE COMPETITIVE IN A COMPLEX GLOBAL ECONOMY"*

**Student Achievement/Professional  
Development**

- Leadership Gifts for BOE Members
- IASA Fall Conference
- Stress/Anxiety/Circumstance: Locally Controlled and Community Partnership Grant

**Finance**

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet

**Facilities**

- Fire Alarm System & Fire Watch Procedures.
- Bus Lot Security
- Maintenance Grant: Elementary Parking vs Baseball Lighting

**Community Relations**

- COGNIA Visit
- Local Control Talking Points & Challenges
- 2021 Legislative Update Impacting Education
- November 5 NHS and HOF

Gary R. Tipsord, Superintendent

**AMERICAN GRIT.. RIGOROUS curriculum.. AUTHENTIC experiences.. INNOVATION in teaching.. taking RISKS.. richness of TECHNOLOGY**