
LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

Board of Education Members

President: Kevin Daugherty
Vice President: Bob Spratt
Secretary: Wendy Dooley

Tracey Holoch
Andy Johnson
Bryon Owens
Jennifer Tarr

Board Recording Secretary: Karin Morgan

Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

BOARD OF EDUCATION MINUTES Regular Board Meeting Monday, November 8, 2021 – 7:00 p.m.

A. Call to Order

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:15 p.m. in the Media Center at the LeRoy Jr./Sr. High School, 505 E. Center St., LeRoy, Illinois.

B. Roll Call

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, and Jennifer Tarr. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Jeff Baughman, and Steve Reschke were also in attendance. Board Members Bryon Owens and Bob Spratt and Administrator Maggie Baughman were absent.

C. Approval of the October 18, 2021 Board Meeting Minutes.

A motion was made by Jennifer Tarr, seconded by Andy Johnson, to agree to approve the minutes of the October 18, 2021 Board Meeting as submitted. 5 yeas 0 nays. Motion carried.

D. Approve Consent Agenda.

A motion was made by Wendy Dooley, seconded by Tracey Holoch, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for October, 2021 in the amount of \$367,420.29 plus board contributions as follows:

\$9,073.48 to Internal Revenue Service for FICA;

\$7,417.60 Internal Revenue Service for Medicare;

\$29,696.71 to Blue Cross Blue Shield for major medical insurance;

\$24,729.90 to Teachers' Retirement System for 9.0% employer contributions;

\$2,135.53 to Teachers' Retirement System for .58% employer contributions;

\$2,847.74 to Teachers' Health Insurance System for .92% employer contributions;
and

\$13,922.61 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of October 31, 2021 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	1,708,243.27	1,537,157.41
b. Building Fund	718,883.97	616,649.36
c. Bond & Interest	993,241.91	993,241.91
d. Transportation Fund	154,107.89	197,802.40
e. IMRF/FICA	203,035.88	191,622.56
f. Site & Construction	5.00	5.00
g. Working Cash Fund	253,035.88	253,046.77
h. Tort	120,300.49	98,662.51
i. Life Safety	137,609.82	97,098.61

Bills as follows:

a. Education Fund	144,393.07
b. Building Fund	15,074.67
c. Bonds & Interest	540,712.50
d. Transportation Fun	6,657.33
e. Site and Construction	
f. Lease	
g. Tort	7,179.84
h. Life Safety	
i. IMRF/FICA	
j. Paid by Journal Entry	1995.00

Reimbursement of the Imprest Fund in the amount of \$2,916.54.

Board Member Bryon Owens arrived at 7:16 p.m.

The activity account reconciliation for the Elementary Activity Account for October, 2021 is attached. The activity account reconciliation for the Jr./Sr. High School for October, 2021 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson,
Bryon Owens, Jennifer Tarr,

Nays:

Absent: Bob Spratt

E. Public Comment to the Board

None.

F. Comments from Visitors to the Board.

None.

G. Academic Spotlight.

The Academic Spotlight for this month was the Cognia Visit Review that was conducted in late September.

H. Administrative Reports.

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman See attached report.
5. Mrs. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

I. Old Business.

1. A motion was made by Wendy Dooley, seconded by Andy Johnson, to agree to approve the tentative Tax Levy for Fiscal Year 2023 as presented. 6 yeas 0 nays. Motion carried.

J. New Business.

1. A motion was made by Wendy Dooley, seconded by Andy Johnson, to Agree to set December 13, 2021 at 7:00 p.m. as a part of the regular board meeting for the public presentation of the tax levy for FY23. 6 yeas 0 nays. Motion carried.
2. Discussion was held concerning the baseball field lighting proposal.
3. Discussion was held concerning bus leasing for SY2022-23.

K. Enter Executive Session.

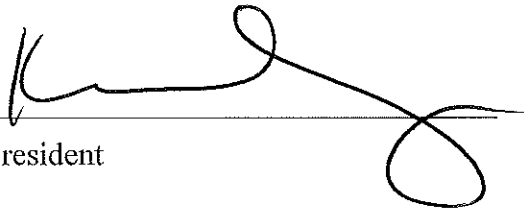
1. A motion was made by Wendy Dooley, seconded by Tracey Holoch, to enter into executive session at 8:08 p.m. 6 yeas 0 nays. Motion carried.
2. A motion was made by Tracey Holoch, seconded by Jennifer Tarr, to return to open session at 8:14 p.m. 6 yeas 0 nays. Motion carried.

L. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.

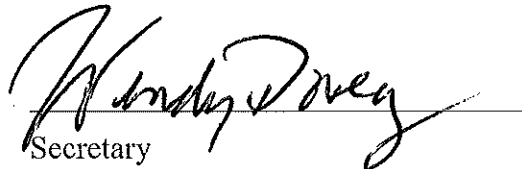
1. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to agree to accept the full and complete resignation of Lynda Butler as a district Paraprofessional as submitted. 6 yeas 0 nays. Motion carried.
2. A motion was made by Jennifer Tarr, seconded by Bryon Owens, to agree to accept the full and complete resignation of Makayla Nalley as a district Paraprofessional as submitted. 6 yeas 0 nays. Motion carried.
3. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to agree to employ Hailey Haseker as an Elementary Paraprofessional as submitted. 6 yeas 0 nays. Motion carried.
4. A motion was made by Tracey Holoch, seconded by Wendy Dooley, to approve the Reduction in Force Resolution for a district bus aide as presented. 6 yeas 0 nays. Motion carried.
5. A motion was made by Wendy Dooley, seconded by Tracey Holoch, to recognize the "Part-Time temporary employees as submitted. 6 yeas 0 nays. Motion carried.

M. Adjournment

A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to adjourn the meeting at 9:30 p.m. 6 yeas 0 nays. Motion carried.



President



Secretary

Student Achievement

- Wednesdays with Tri-County - Meetings are very productive. Data analysis. Shared communication. Interventions & learning supports.
- Panther Time – opportunities for K – 6 students on Tuesdays & Thursdays
 - Numerous Community Partnerships/Clubs
- Halloween FUN!
 - Student excitement
 - Games & learning extensions
 - VOLUNTEERS in the building!
 - Great energy
- HERO Room
 - Adding a new student
 - Learning sign language
 - Outdoor nature field trip to Howard Virgin on Nov. 5th
- STEAM & U of I Basketball field trip & opportunity for Grades 4 & 6
 - Nov. 9th
 - Community & parent involvement
- Math Task Team
 - Reviewing math curricula for SY23
 - Viable curriculum
 - Data related to math

Facilities

- Building continues to look very nice inside.
- Mr. Trevor Fox continues to provide excellent, proactive communication about the project.
- Officer Spencer's presence at arrival & dismissal each day continues to be positive.

Finance

- Activity Account
- Beginning to receive some monetary State Farm donations

Community Relations

- Follow LeRoy Elementary School on Facebook
 - 597 followers
- GRIT & Hall of Fame – Motivate our students & create a culture we desire
 - GRIT speaker for Grades 3 -6: Mr. Jason Perry
 - GRIT Assembly for K – 2
 - Active participation
 - Obstacle course – Barriers in life and overcoming them
 - 6th Grade Leadership

Erin Conn, LES Principal

Student Achievement

- Sons of the American Revolution (SAR) – Carson Houser
- Daughters of the American Revolution (DAR) – Matthew Williamson
- Key Club Raised \$1,283 for UNICEF in their Annual Trick or Treat for UNICEF Event (\$108 more than last year)
- HS Fall Play 11/12 & 11/13 at 7:00pm
 - Murder at Aunt Agatha's
- December Graduates
 - Kylie Mullis
 - Eliza Pinjoli
 - Jada Reynolds
- Illinois State Scholars
 - Tyler Carlson
 - Madison Hamilton
 - Carson Houser

Finance

- Activity Accounts

Facilities

- Developing a plan to update HS classroom furniture that needs replaced
 - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
 - Drop ceiling and new lights in the renovated classrooms
 - Renovate JH bathroom
 - This would complete core classroom renovations

Community Relations

- Facebook over 1,700 followers
- Twitter over 600 followers
 - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site <http://ljh.leroyk12.org>

Student Achievement/Professional Development

- Building School Improvement focus:
 - Social Emotional Learning
 - Conflict and Constructive Criticism
- Science
 - Newton's 3rd Law
 - Gymnosperms vs Angiosperms (non-flowering / flowering)
 - Mitosis
- Health – Healthy/unhealthy relationships
- Math – Graphing on Coordinate Planes
- English – Urban Legends podcast/Youtube
- Attendance – 92.8% (consistent with last three years)

Finance

- Activity Accounts
- Current Enrollment:
 - 15 students total
 - 3 from Blue Ridge
 - 3 from Heyworth
 - 9 in-district
 - Two potential out-of-district placements

Community Relations

- Assisting Mayor Dean and City with Christmas decorations.
- Speaking at Living Well center in Feb.
- Consistent communication with Parents and sending school districts

Facilities

- Daily/weekly cleaning great!!!

Steve Reschke, Principal - LPA

Pre-K/ECE Student Achievement

Pre-K:

Math: Math Wall- All classrooms have a math wall that they use daily to play with numbers. Daily students are subitize, identifying, writing, counting objects, recording, and tallying numbers. Students are asked to prove their math understanding during discussion.

Students also given a question of the day to build their math knowledge and work through more complex math problems. They are learning to use their Math Schema, what they know and what they are thinking to figure out what their next step should be to solve the problem.

Literacy: Focus continues on letter name and sound recognition. Kindergarten bound students are working on putting letters together to make basic words.

Social Emotional/ Behavioral Development: Students continued to practice with the 7 Habits of Happy Healthy Kids by discussing how they demonstrate these habits with things they do at home.

Assessment/ Intervention: Intervention small groups are being provided for students that have shown a need from the DRDP assessment or during regular small group lessons.

Panther Care:

- **STEM:** Mrs. Buckley from the U of I Extension Office has returned to after school Panther Care with break-out activities.
- **Garden Club:** Mrs. Anita Norton is working with students to winterize the court yard and gather seeds for spring.
- **Holiday Cheer Change Drive:** Will begin in a few weeks. Students are researching options for recipients for this years donation.

Finance

Enrollment as of 10/31/2021

PK

- Grant- 38
- ECE – 15
- Pre-K 5 Day Tuition: 31
- Pre-K Care – 33 PM

Panther Care – Pre-K - 6th
 AM 36
 PM 113

Community Relations

Pre-K Fall Festival:

- The Replex saved the day by allowing Pre-K to make a last-minute change in location for our event.
- Key Club and Mrs. Wohlwend were helpers with the Morning Pre-K Fall classes.
- Mrs. Harris' 6th grade class were helpers the afternoon classes.
- Denise Woltkamp provided a selection of Seasonal books for the story station.
- We had several wonderful community volunteers assisting with the morning and afternoon activities; Peg Golden, Mayor Steve Dean, Sam and Shelby Gully, Lori Gerth, and Corey Windle.

Facility

Margaret Baughman, Associate Elementary Principal

Student Achievement

Profile of a Graduate

- Surveys due October 29
- Dashboard & Data & Trend Analysis
 - Multi level reporting process
- 2021 Goals
 - Set targets for each grade level (District 214 Programs and Pathways Guidebook)
 - Create user-friendly data reporting process (Internal and External reporting)
 - Build awareness with stakeholders – Marketing plan for Students, Parents, & Community
- 2022 Goals
 - Execute marketing plan
 - Define College & Career Ready vs. Industry Ready
 - Develop Annual Profile of a Graduate Report

Career Discussion Panels collaboration with Vicki

- Survey sent October 27 (80 responses)
- Sophomores, Juniors, & Seniors
- “Coffee Talk” & Breakfast conversation
- Ag (8), Business (21), Engineering & Stem (8), First Responders (12), Medical Professionals (25), Psych & Social Work (18), Technology (8)
 - Excel Spreadsheet with targeted industry professionals and previous community partners
 - Put out request via Social Media
 - **Goal:** 1st 2 panels in November & December (First Responders & Tech Talks with State Farm Tech & Cybersecurity)

JH & HS Mental Health

- Screener survey to go out before Thanksgiving break to assess Mental Health needs & supports
- Brainstormed list of mitigation strategies

Finance

Community Relations

- **Student Intern Spotlight via Social Media**
 - Photo
 - Professional Statement
 - Mentor Shout Out
 - Tuesday & Thursday now – December
- **BACC Intern Spotlight via Social Media**
 - Photo
 - Program
 - Future Plans
 - Collaboration with Vicki
- **Job Shadow Spotlight**
 - Photo
 - Description
 - Host shout out / Thank You

November 8,
2021

*INVOLVED COMMUNITY, COMPETITIVE STUDENTS, PRODUCTIVE CITIZENS
"OUR GRADUATES WILL BE COMPETITIVE IN A COMPLEX GLOBAL ECONOMY"*

**Student Achievement/Professional
Development**

- Graduate Class & the District Data Team
- Collaborative Grant with ROE 17
- Up-Coming Meetings:
 - 11/12 PRP Ad-Hoc
 - 11/18 IASA BOD
 - 12/6 PRP Ad-Hoc
 - 12/7 ROE
 - 12/10 PRP

Finance

- FRIS: Update in your E-Packet
 - Quarterly Summary included
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- Windmill update
- \$1M Working Cash authorized:
estimated cost at \$0.12 for 8 years at 3%
interest assuming 1% growth in EAV
- Hotel filing a property tax reduction
request

Facilities

- Maintenance Grant was Approved
- RZero continues to serve and support
our efforts.

Community Relations

- November 5 NHS and HOF
- Student vaccine implications
- Taxing Bodies Meeting November 29 at
7:15 a.m.

Gary R. Tipsord, Superintendent

AMERICAN GRIT.. RIGOROUS curriculum.. AUTHENTIC experiences.. INNOVATION in teaching.. taking RISKS.. richness of TECHNOLOGY