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## LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

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### Board of Education Members

President: Kevin Daugherty  
Vice President: Bob Spratt  
Secretary: Wendy Dooley

Tracey Holoch  
Andy Johnson  
Bryon Owens  
Jennifer Tarr

Board Recording Secretary: Karin Morgan

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Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

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### BOARD OF EDUCATION MINUTES Tax Levy Hearing Monday, December 13, 2021 – 7:00 p.m.

#### A. Call to Order

President Kevin Daugherty called the tax levy hearing of the Board of Education of to order at 7:02 p.m. in the media center at the Jr./Sr. High School.

#### B. Roll Call

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bryon Owens, Bob Spratt, and Jennifer Tarr. Superintendent Gary Tipsord was also present. Administrators Erin Conn and Jeff Baughman were also in attendance. Administrators Maggie Baughman and Steve Reschke were absent.

Board member Bryon Owens left the meeting at 7:03 p.m.

#### C. Presentation of the Tax Levy

- a. EAV Growth and Tax Rate (current rate \$5.556)
  - i. McLean County estimate 4.47% growth
  - ii. Levy written assuming 5.75% in EAV growth
    - (a) Creates an anticipated 3.70% increase in the levy;
    - (b) At 4.47% growth in EAV, rate \$5.465 estimated;
    - (c) At 5.75% growth in EAV, rate \$5.448 estimated.

#### D. Hear Public Comment to the Board.

None.

#### E. Adjournment.

**BOARD OF EDUCATION MINUTES**  
**Regular Board Meeting**  
**Monday, December 13, 2021 – 7:15 p.m.**

**A. Call to Order**

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:15 p.m. in the media center at the Jr./Sr. High School.

**B. Roll Call**

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bob Spratt and Jennifer Tarr. Superintendent Gary Tipsord was also present. Administrators Erin Conn and Jeff Baughman were also in attendance. Board member Bryon Owens and Administrators Maggie Baughman and Steve Reschke were absent.

**C. Approval of the November 8, 2021 Special Meeting Minutes.**

A motion was made by Wendy Dooley, seconded by Tracey Holoch, to agree to approve the minutes of the November 8, 2021 Special Meeting as submitted. 6 years 0 days. Motion carried.

**D. Approval of the November 8, 2021 Regular Meeting Minutes.**

A motion was made by Jennifer Tarr, seconded by Andy Johnson, to agree to approve the minutes of the November 8, 2021 regular meeting as submitted. 6 years 0 days. Motion carried.

**E. Approve Consent Agenda**

A motion was made by Bob Spratt, seconded by Jennifer Tarr, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for November, 2021 in the amount of \$375,910.39 plus board contributions as follows:

\$9,472.65 to Internal Revenue Service for FICA;

\$7,710.92 Internal Revenue Service for Medicare;

\$31,000.92 to Blue Cross Blue Shield for major medical insurance;

\$33,760.25 to Teachers' Retirement System for 9.0% employer contributions;

\$2,675.18 to Teachers' Retirement System for .58% employer contributions;

\$3,619.31 to Teachers' Health Insurance System for .92% employer contributions;  
and

\$14,164.32 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of November 30, 2021 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	1,371,157.69	1,184,456.47
b. Building Fund	616,649.36	565,858.46
c. Bond & Interest	993,241.91	453,598.66
d. Transportation Fund	197,802.40	165,166.37
e. IMRF/FICA	191,622.56	160,696.18
f. Site & Construction	5.00	5.00
g. Working Cash Fund	253,046.77	253,123.85
h. Tort	98,662.51	81,242.68
i. Life Safety	97,098.61	97,172.21

Bills as follows:

a. Education Fund	116,243.66
b. Building Fund	28,788.43
c. Bonds & Interest	
d. Transportation Fun	6,085.71
e. Site and Construction	402,070.68
f. Lease	
g. Tort	7,982.17
h. Life Safety	923.83
i. IMRF/FICA	
j. Paid by Journal Entry	4,520.53

Reimbursement of the Imprest Fund in the amount of \$6,614.52.

The activity account reconciliation for the Elementary Activity Account for November, 2021 is attached. The activity account reconciliation for the Jr./Sr. High School for November, 2021 will be attached to the January board packet.

6 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson,  
Bob Spratt, Jennifer Tarr

Nays:

Absent: Bryon Owens

**F. Public Comment to the Board**

None.

**G. Comments from Visitors to the Board.**

None.

**H. Academic Spotlight.**

Mr. Tipsord reported to the Board on the results of the Data Team meetings on December 1 and 8, 2021. The team looked at academic data to determine if there is any learning loss as we navigate through COVID and problem-solving that learning loss.

**I. Administrative Reports.**

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman See attached report.
5. Mrs. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

**J. Old Business.**

1. A motion was made by Jennifer Tarr, seconded by Tracey Holoch, to approve the Tax Levy for the 2022-23 school year as submitted. 6 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Andy Johnson, to agree to approve the renewal of our current bus leases with Central States Bus Sales, Inc., for an additional two years. 6 yeas 0 nays. Motion carried.

**K. New Business.**

1. Discussed the capital improvement projects for SY2021-22.
2. Discussed recommendations for policy amendments as proposed by IASB (1<sup>st</sup> reading).

Bryon Owens returned to the meeting at 8:15 p.m.

3. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to approve the increase the sub pay to substitute teachers of \$100.00/day and \$90.00/day for paraprofessionals effective December 14, 2021. 5 yeas 0 nays 2 abstain. Motion carried.

Yeas: Wendy Dooley, Tracey Holoch, Bryon Owens, Bob Spratt,  
Jennifer Tarr

Nays:

Abstain: Kevin Daugherty, Andy Johnson

**L. Enter Executive Session.**

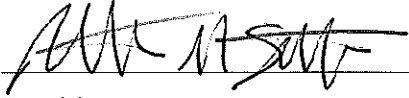
1. A motion was made by Wendy Dooley, seconded by Tracey Holoch, to agree to enter into executive session at 8:16 p.m. 7 yeas 0 nays. Motion carried.
2. A motion was made by Tracey Holoch, seconded by Bob Spratt, to return to open session at 8:25 p.m. 7 yeas 0 nays. Motion carried.

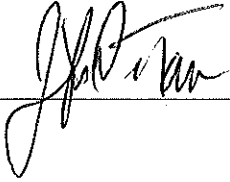
**M. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.**

1. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to accept the full and complete resignation of Shelly McCarty, as a district paraprofessional as presented. 7 yeas 0 nays. Motion carried.
2. A motion was made by Andy Johnson, seconded by Bob Spratt, to agree to accept the full and complete resignation of Nicole Gaddis as the High School Head Volleyball Coach as presented. 7 yeas 0 nays. Motion carried.
3. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to grant the leave of absence for Paige Reynolds as presented. 7 yeas 0 nays. Motion carried.
4. A motion was made by Jennifer Tarr, seconded by Bryon Owens, to agree to employ Amanda Ferguson as a long-term certified substitute as presented. 7 yeas 0 nays. Motion carried.
5. A motion was made by Andy Johnson, seconded by Jennifer Tarr, to agree to employ Micah Maffett as a district paraprofessional as presented. 7 yeas 0 nays. Motion carried.
6. A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to the requests of Kylie Mullis, Eliza, Pinjolli and Jayda Reynolds to graduate at the end of the first semester 2021-22SY after having met the requirements for graduation as established by the State of Illinois and the LeRoy Community Unit School District. 7 yeas 0 nays. Motion carried.
7. The list of Part-Time/Temporary Employees was recognized by the Board of Education for December 13, 2021.

**N. Adjournment.**

A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to agree to adjourn the meeting at 8:30 p.m. 7 yeas 0 nays. Motion carried.

  
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President

  
\_\_\_\_\_  
Secretary

### Student Achievement

- 6th grade is preparing for an upcoming field trip to the Challenger Learning Center. On Dec. 10<sup>th</sup>, teachers are working with Math Coach, Janet Moore for a full day of professional development.
- 4th grade is finishing up a novel study on the Titanic, then moving into 12 days of Kindness before Christmas Break. Focusing on some fun mentor texts (Snowglobe Family and A Wish to Be a Christmas Tree) - Making a kindness tree and create plans to help their homes, family, and/or community over winter break.
- Music - Kindergarten will sing several carols on Gingerbread Day. Fourth grade is working on chimes for a performance at the Princess Theatre. All students are doing holiday related activities as part of the music curriculum, covering ideas that celebrate Christmas, Hanukkah, and general winter fun. Fifth & Sixth graders are finalizing auditions for Junie B. Jones the Musical, JR. for the performance in early February.
- Art – Panther Time Art Club continues to be a huge success. Sixth graders are working diligently on their class legacy project.
- Library – Winter holidays & celebrations of light. Kwanzaa, Hanukkah, & Christmas traditions. Winter solstice & world geography.
- 1<sup>st</sup> Year Anniversary of the HERO Room in January. The HERO classroom is planning a special event for students to celebrate their learning success. The HERO Room serves our primary students with communication, language, social, and learning needs.  
H – Helpful  
E – Expected Behavior  
R – Respectful  
O – On-Task  
Also, the enCore curriculum for the HERO room has been a great addition this year!

### Facilities

- Our building continues to be very clean & inviting for our students.
- Holiday music fills the halls.

### Finance

- Activity Account

### Community Relations

- Follow LeRoy Elementary School on Facebook
  - 599 followers
- Thank You to Kiwanis, anonymous donors & our community for supporting holiday needs.

Erin Conn, LES Principal

### Student Achievement

- Mental Health
  - Universal Screener
    - Follow Up Survey
    - Individual Check Ins
    - Group Meetings
  - Mental Escape for a Day
- Winter Events Full Capacity
- Winter Band Concert 12/4
- Cognia Testing 12/6 – 12/9
- SIP Day 12/10
- Madrigals 12/11 and 12/12
- HS Final Exams 12/20 and 12/21
- December Graduates
  - Kylie Mullis
  - Eliza Pinjoli
  - Jada Reynolds

### Finance

- Activity Accounts

### Facilities

- Christmas Break Cleaning List
- Developing a plan to update HS classroom furniture that needs replaced
  - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
  - Drop ceiling and new lights in the renovated classrooms
  - Renovate JH bathroom
  - This would complete core classroom renovations

### Community Relations

- Facebook over 1,700 followers
- Twitter over 600 followers
  - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site  
<http://ljh.leroyk12.org>



Student Achievement/Professional  
Development

- Building School Improvement focus:
  - Social Emotional Learning
    - Conflict Resolution Strategies
- Covid update: 4 Students, 1 Close Contact, 2 Adults
- Attendance:
  - 2021 – 90.1% (84% for November)
  - 2020 – 91.5%
  - 2019 – 92.8%
- Science
  - Thermal Energy transfer
  - Animal Behavior
  - Rube Goldberg
  - Health – First Aid
- Math – Student taught lessons as a review for final exam, Measurement conversions
- English – Urban Legends podcast, contextual examination of Compare/Contrast vs Inform
- 12/10 focus – changes for upcoming semester
- 12/10 – Behavioral Threat Assessment Team Meeting (Annual)

Facilities

- Daily/weekly cleaning, sanitizing

Finance

- Activity Accounts
- Current Enrollment:
  - 17 students total
  - 5 from Blue Ridge
  - 3 from Heyworth
  - 9 in-district

Community Relations

- Assisting Mayor Dean and City with Christmas decorations.
- Speaking at Living Well center in Feb.
- Consistent communication with Parents and sending school districts

**Pre-K/ECE Student Achievement**

**Pre-K:**

**HOS:** 7 Habits of Happy Kids- Students have been working on taking baby steps that they can try working on in their everyday life.

1. You're in Charge - The next time you feel bored, do something nice for someone else.
2. Begin with the End in Mind/ Have A Plan- Lay out your clothes for tomorrow before you go to bed at night.
3. Work First, Then Play- Surprise your parents by doing your chores before they ask.
4. Everyone Can Win-Try and go a whole day without pouting or feeling sorry for yourself.
5. Listen Before You Talk -Think of someone in your life who is a good listener.
6. Together is Better -Watch your favorite team play a game. Pay attention to how well they work together.
7. Balance Feels Better-Today play with someone you haven't played with for a long time.

**Intervention:** Math and Literacy Interventions continue to be a strong focus in Pre-K. Teachers are utilizing individualized intervention boxes on that are specific areas' student need. For examples, handwriting, literacy letter naming/letter sounds or putting words together, Math counting, recognizing numbers, basic addition, patterns, colors, and shapes.

Pre-K peer buddies have been implemented with our ECE students that push in to the blended classrooms.

K-6<sup>th</sup> Assessment: AIMSweb+, COGNIA, and Reading Benchmark Assessments are in full swing.

**Panther Care:**

- **Holiday Cheer Change Drive:** Panther Care students raised \$600. \$200 dollar donations have been made locally to the LeRoy Park Fest, Living Well United Center, and Odin's Fight

**Facility**

- Our custodial staff continues to go above and beyond making sure that our school is clean and beautiful.

**Finance**

**Enrollment as of 11/30/2021**

**PK**

- Grant- 38
- ECE – 16
- Pre-K 5 Day Tuition: 31
- Pre-K Care – 34 PM

**Panther Care – Pre-K - 6th**

AM 38  
PM 113

**Community Relations**

Mrs. Anita Norton has been providing Pre-K students with Ag in the classroom activities. Students have learned the origin mistletoe and poinsettias. They have also learned how they have become Americas favorite Christmas flowers.

Winter STEM activities with 6<sup>th</sup> grade

Living Well United Center assisted K-4 classrooms with getting literacy materials cut and bagged for classroom use.

Margaret Baughman, Associate Elementary Principal

### Student Achievement

#### Profile of a Graduate

- Dashboard & Data & Trend Analysis COMPLETE  
– See handouts
- 2021 Goals
  - Set targets for each grade level (District 214 Programs and Pathways Guidebook)
  - Create user-friendly data reporting process (Internal and External reporting)
  - Build awareness with stakeholders – Marketing plan for Students, Parents, & Community
- 2022 Goals
  - Execute marketing plan
  - Define College & Career Ready vs. Industry Ready
  - Develop Annual Profile of a Graduate Report

#### Career Discussion Panel Series

Event #1: Technology & Cybersecurity with State Farm

- Wednesday, December 8
- 12 students in attendance
- Positive conversation – students hesitant to attend but were highly appreciative at the conclusion of the event.

**2<sup>nd</sup> Semester Events:** First Responder, Agriculture, Business, Psychology & Social Work

#### JH & HS Mental Health

##### Small & Large Group Focus

- Tuesday, December 14 – Cookie Decorating
  - Creativity, conversation, & a break
- Thursday, December 16 – Yoga Nidra
  - 45 Minute Restorative Yoga Practice
  - Pre & Post reflection
- Considering new events for 2<sup>nd</sup> semester to address Mental Health and give students new skills to cope with and navigate stressors

### Finance

### Community Relations

- Profile of a Graduate Marketing Plan for January, February, & March
- Student Intern Spotlight via Social Media – November & December
- BACC Intern Spotlight via Social Media - January & February
  - Photo
  - Program
  - Future Plans
- Job Shadow Spotlight – March
  - Photo
  - Description
  - Host shout out / Thank You

December  
13, 2021

**INVOLVED COMMUNITY, COMPETITIVE STUDENTS, PRODUCTIVE CITIZENS**  
**"OUR GRADUATES WILL BE COMPETITIVE IN A COMPLEX GLOBAL ECONOMY"**

**Student Achievement/Professional  
Development**

- School Improvement Day December 10, 2021
- Up-Coming Meetings:
  - 12/15 Grad School Planning Meeting
  - 12/17 United Way Board Meeting
  - 12/22 to 1/4 Christmas Vacation

**Finance**

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- Windmill update: December 2023 Tax Levy
- Taxing Bodies Meeting
- Property Tax Objection Hearing

**Facilities**

- Maintenance Grant was Approved
- New solutions from RZero  
<https://www.youtube.com/watch?v=bKDBsuMqjAA>
- Baseball Lighting Project Alternatives
- Gym Roof Project
- School Maintenance Grant
- HVAC as a part of security upgrade at the Bus Garage
- Mower Replacement
- Soft Furniture Designs & Budgeting

**Community Relations**

- Website Updates
- Letter to the Attorney General
- Politics of Public Education: Remaining committed to our culture and responsibility

Gary R. Tipsord, Superintendent

**AMERICAN GRIT.. RIGOROUS curriculum.. AUTHENTIC experiences.. INNOVATION in teaching.. taking RISKS.. richness of TECHNOLOGY**