
LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

Board of Education Members

President: Kevin Daugherty
Vice President: Bob Spratt
Secretary: Wendy Dooley

Tracey Holoch
Andy Johnson
Bryon Owens
Jennifer Tarr

Board Recording Secretary: Karin Morgan

Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

BOARD OF EDUCATION MINUTES Regular Meeting Monday, March 14, 2022

A. Call to Order

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:00 p.m. in the media center at the Jr./Sr. High School.

B. Roll Call

Present were Kevin Daugherty, Wendy Dooley, Andy Johnson, and Bob Spratt. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Maggie Baughman, Jeff Baughman, Steve Reschke and Kelsey Winterland were present. Board Members Tracey Holoch, Bryon Owens, and Jennifer Tarr were absent.

C. Approval of the February 14, 2022 Regular Meeting Minutes.

A motion was made by Bob Spratt, seconded by Wendy Dooley, to agree to approve the minutes of the February 14, 2022 regular meeting as submitted. 4 yeas 0 nays. Motion carried.

Jennifer Tarr arrived at 7:01 p.m.

D. Approve Consent Agenda.

A motion was made by Wendy Dooley, seconded by Andy Johnson, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for February, 2022 in the amount of \$361,146.96 plus board contributions as follows:

\$8,955.90 to Internal Revenue Service for FICA;

\$7,473.46 Internal Revenue Service for Medicare;

\$30,723.33 to Blue Cross Blue Shield for major medical insurance;

\$33,077.33 to Teachers' Retirement System for 9.0% employer contributions;
 \$2,624.25 to Teachers' Retirement System for .58% employer contributions;
 \$3,545.79 to Teachers' Health Insurance System for .92% employer contributions;
 and
 \$11,113.71 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of February 28, 2022 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	714,029.80	579,167.39
b. Building Fund	563,781.37	499,085.57
c. Bond & Interest	353,263.54	353,263.54
d. Transportation Fund	208,900.54	179,915.74
e. IMRF/FICA	132,469.96	104,776.16
f. Site & Construction	5.00	5.00
g. Working Cash Fund	257,172.45	257,186.81
h. Tort	67,395.17	41,122.99
i. Life Safety	100,285.47	99,511.28

Bills as follows:

a. Education Fund	94,964.43
b. Building Fund	26,894.10
c. Bonds & Interest	
d. Transportation Fun	8,138.15
e. Site and Construction	12,963.00
f. Lease	
g. Tort	13,056.04
h. Life Safety	1,525.29
i. IMRF/FICA	
j. Paid by Journal Entry	3,272.08

Reimbursement of the Imprest Fund in the amount of \$3,272.08.

The activity account reconciliation for the Elementary Activity Account for February, 2022 is attached. The activity account reconciliation for the Jr./Sr. High School for February, 2022 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Andy Johnson, Bob Spratt, and Jennifer Tarr

Nays:

Absent: Tracey Holoch and Bryon Owens

E. Public Comment to the Board

None.

F. Comments from Visitors to the Board.

None.

G. Academic Spotlight.

Elementary Programming for Opportunity. Mrs. Harris, Mrs. Underhill, Mrs. Thayn, and Mrs. Wells featured unique inclusive special education learning opportunities for Aurelia Zeleznik in 6th grade with a focus on Aurelia learning the flute in band.

H. Administrative Reports.

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman See attached report.
5. Mrs. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

I. Old Business.

1. Discussion was held concerning capital improvement projects for SY2021-22.
2. A motion was made by Andy Johnson, seconded by Wendy Dooley, to agree to approve the updates to Board Policy as presented. 5 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Andy Johnson, Bob Spratt, and Jennifer Tarr
Nays:
Absent: Tracey Holoch and Bryon Owens
3. Discussion was held concerning fees for SY2022-23.
4. A motion was made by Bob Spratt, seconded by Jennifer Tarr, to agree to approve the school calendars for SY2022-23 and SY2023-24 as presented. 5 yeas 0 nays. Motion carried.
5. Discussion was held concerning the implications of an alternative revenue source for facility maintenance and tax rate management.

J. New Business.

1. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to appoint the Superintendent, Gary R. Tipsord, to prepare the FY2023 budget. 5 yeas 0 nays. Motion carried.
2. A motion was made by Jennifer Tarr, seconded by Bob Spratt, to agree to approve the renewal of the district's membership in the Illinois High School Association (IHSA) for SY2022-23. 4 yeas 1 nay. Motion carried.
3. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to approve the updated Joint Agreement between LeRoy CUSD#2 and the Bloomington Area Career Center and McLean DeWitt Regional Vocational System. 5 yeas 0 nays. Motion carried.

K. Enter Executive Session.

1. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to enter into executive session at 8:43 p.m. 5 yeas 0 nays. Motion carried.
2. A motion was made by Jennifer Tarr, seconded by Bob Spratt, to return to open session at 9:07 p.m. 5 yeas 0 nays. Motion carried.

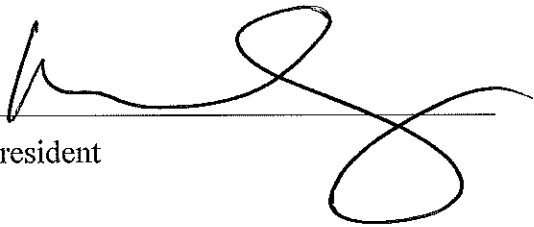
L. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.

1. A motion was made by Andy Johnson, seconded by Jennifer Tarr, to approve the Reduction in Force Resolution for Bev Vedder as a District bus aide as submitted. 5 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to employ Amanda Ferguson as a District teacher as submitted. 5 yeas 0 nays. Motion carried.
3. A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to agree to accept the full and complete resignation of Kassie Yates as a District Teacher as submitted. 5 yeas 0 nays. Motion carried.
4. A motion was made by Bob Spratt, seconded by Jennifer Tarr, to agree to accept the full and complete resignation of Sam Russell as submitted. 5 yeas 0 nays. Motion carried.
5. A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to agree to hire Jesse Hawkins as a District Teacher as submitted. 5 yeas 0 nays. Motion carried.

6. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to hire Sierra Leinweber as a District Teacher as submitted. 5 years 0 nays. Motion carried.
7. A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to agree to approve the Collective Bargaining Agreement between the LeRoy CUSD #2 Board of Education and the Association of LeRoy Educators for SY2023-SY2026 as submitted. After discussion, a motion was made by Bob Spratt, seconded by Andy Johnson, to table the proposed CBA pending the results of a hearing with the Illinois Education Labor Relations Board. 5 years 0 nays. Motion tabled.

O. Adjournment.

A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to agree to adjourn the meeting at 9:10 p.m. 5 years 0 nays. Motion carried.



President



Secretary

Student Achievement

- IAR (Illinois Readiness Assessment)
 - March 7 – 18
 - Grades 3 – 6
- SY23 Kindergarten Round Up
 - March 30th in the classrooms
 - Two Options:
 - 3:30 – 4:30PM or
 - 5:30 – 6:30PM
 - Anticipating around 60 kindergarten students
- Kindergarten
 - Preparing for PreK transition to kindergarten
 - Scovill Zoo & Children's Museum
- Grade 1
 - Exploring animal adaptations with classroom transformations into the Rainforest, Tundra and Desert.
- Grade 3
 - Continued math fluency
 - Students earned an ice cream party for their achievements.
- Grade 5
 - Learning the 50 capitals
 - Beginning an author study of their choice. Final showcase project/essay.
- Music
 - Beginning Rock Band

Finance

- Activity Account

Community Relations

- Follow LeRoy Elementary School on Facebook
 - 608 followers
- State of the Schools

Facilities

- The elementary school looked great for the State of Schools event.
- The new addition is impressive. Painting and some cabinetry has arrived.

Erin Conn, LES Principal

Student Achievement

- 7th to 8th Grade Illinois Assessment of Readiness (IAR) and Illinois Science Assessment (ISA) were given March 8-10
- 9th and 10th Grade Cognia Pilot the week of the SAT Suite in April
- HOIC Art Festival Best in Show Award Winners 2/25 (10 winners in 10 categories)
 - Amelia Creech Best in Sculpture
 - Lucy Thayn Best in Functional Art
- HOIC Music Festival 3/3
 - Top 10% of LeRoy Band & Chorus
- BACC Technical Honor Society Induction 3/3
 - Haden McKenzie, Luke Griffin, Gavin Melton, Matthew Williamson, Thomas Toohill
 - 77 Inductees out of 650 eligible students from 17 area schools
- Spring Band & Chorus Concert 3/15
- JH Wrestlers Regional Champions
 - EJ Chaon State Qualifier
- 8th Grade Basketball Regional Champions

Finance

- Activity Accounts

Facilities

- Developing a plan to update HS classroom furniture that needs replaced
 - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
 - Drop ceiling and new lights in the renovated classrooms
 - Renovate JH bathroom
 - This would complete core classroom renovations

Community Relations

- 2022-23 Scheduled Dismissal Times
- Facebook over 1,700 followers
- Twitter over 600 followers
 - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site
<http://ljh.leroyk12.org>

**Student Achievement/Professional
Development**

- Building School Improvement focus:
 - Social Emotional Learning
 - Empathy
- Attendance:
 - 2022 – 93.1
 - 2021 – 91.5%
 - 2020 – 91.5%
- Science
 - Comparative anatomy – prep for frog dissection
 - Digestive System
 - Rock Cycle
- Math
 - Pythagorean Theorem
 - Correlations
 - Exponents
- English
 - Attitudes and Persuasion
 - The Outsiders
 - Perks of Being a Wallflower
- Health – Healthy Lifestyles, Fitness
- Social Science – Ancient Civilizations
 - China
- LPA Jobs Program – used to instill ownership in building
- IAR completed

Facilities

- Daily/weekly cleaning, sanitizing

Finance

- Activity Accounts
- Current Enrollment:
 - 17 students total
 - 5 from Blue Ridge
 - 3 from Heyworth
 - 9 in-district

Community Relations

- Feb 3 – Living Well United - TBD
- Consistent communication with Parents and sending school districts
 - Weather
 - Covid
 - Progress Reports

Student Achievement

Pre-K

Pre-K and Kindergarten are planning the Pre-K to Kindergarten Transition Days.

Pre-K team reports that they have seen a huge change is student interactions now that masks are optional.

Speech students have shown fast improvement in sound production and intelligibility.

Increase in time for calendar and snack because of the discussions students are having.

Free Choice Centers are creative chaos.

Literacy Team

In April Dr. Deborah MacPhee, a Literacy Professor from ISU will be presenting on the latest research behind the science of reading and the shift to finding a balance between balanced literacy and structured literacy.

Has been brainstorming ways that we can support students with literacy at home over the summer.

Will be collaborating on updating our Literacy scope and sequence.

Summer Programming

Panther Camp 2022 at LES

Online Registration

June 6 – July 29

Closed July 4 – 8

Art Club 3 days/week

Stem Club 2 days/week

Enrichment and Move 5 days/week

Facilities

Summer Program 2022 will use the North, School Street Entrance.

Finance

Enrollment as of 2/28/2022

PK

Grant- 36

ECE -- 19

PreK 5 Day Tuition: 30

PK Care – 34 PM

Panther Care

AM- 31

PM- 111

Comparative Programming Pricing
Recommendation to increase our Right Start/Panther Programming fees for SY23.

Community Relations

Student Achievement

Profile of a Graduate

- Spring Testing set for first week in April
- **POG Progress**
 - Targets for each grade level
 - Annual Marketing plan for Students, Parents, & Community
 - Define College & Career Ready vs. Industry Ready
 - Develop Annual Profile of a Graduate Report
 - Survey students again in April/early May

Career Discussion Panel Series

2nd Semester Events: First Responder, Agriculture, Business, Psychology & Social Work

Ag Careers Showcase Day

In collaboration with Jason Perry

Schools Attending

- Heyworth – 15
- Lexington – 15
- LeRoy – 26+

Businesses – 11+

See attached PDF

JH & HS Mental Health

- Considering new events for 2nd semester to address mental health and give students new skills to cope with and navigate stressors

Finance

Community Relations

- **Profile of a Graduate Marketing Plan for January, February, & March**
- **BACC Intern Spotlight via Social Media - January & February**
 - Photo
 - Program
 - Future Plans
- **Job Shadow Spotlight – March**
2 Students
 - Photo
 - Description
 - Host shout out / Thank You

March 14,
2022

*INVOLVED COMMUNITY, COMPETITIVE STUDENTS, PRODUCTIVE CITIZENS
"OUR GRADUATES WILL BE COMPETITIVE IN A COMPLEX GLOBAL ECONOMY"*

**Student Achievement/Professional
Development**

- ROE 17 & BACC: Bridges Academy, EV Teaching Simulator, Criminal Justice Teaching Simulator, Grand Canyon University
- Summer Graduate School: Repeat of the Winter Session
- Summer PD for Administration: In partnership with Olympia Admin Team
- Meeting Schedule: 3/18 United Way of McLean County, 4/4 Risk Management Meeting, 4/7 IASB Cornbelt Meeting

Finance

- FRIS: Update in your E-Packet
 - Mid-Year report is also included
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet

Facilities

- Roof Implications to the Solar Project proposals
- Water issues within the buildings Working with the City on the potential parking lot at the Elementary

Community Relations

- State of the Schools and the Auditorium Tour
- Thank you: Steve and Kim Myers

Gary R. Tipsord, Superintendent

AMERICAN GRIT.. RIGOROUS curriculum.. AUTHENTIC experiences.. INNOVATION in teaching.. taking RISKS.. richness of TECHNOLOGY