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## LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

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Board of Education Members

President: Kevin Daugherty  
Vice President: Bob Spratt  
Secretary: Wendy Dooley

Tracey Holoch  
Andy Johnson  
Bryon Owens  
Jennifer Tarr

Board Recording Secretary: Karin Morgan

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Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

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### BOARD OF EDUCATION MINUTES

#### Regular Meeting

Monday, June 13, 2022

**A. Call to Order**

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:00 p.m. in the Administrative Board Room of the LeRoy District Office, 805 North Barnett Street, LeRoy, Illinois.

**B. Roll Call**

Present were Kevin Daugherty, Wendy Dooley, Bryon Owens, and Bob Spratt. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Maggie Baughman, Jeff Baughman, and Steve Reschke were also in attendance. Board members Tracey Holoch, Andy Johnson and Jennifer Tarr were absent.

**C. Approval of the May 9, 2022 Waiver Hearing Minutes.**

A motion was made by Bob Spratt, seconded by Wendy Dooley, to agree to approve the minutes of the May 9, 2022 Waiver Hearing as presented. 4 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Bryon Owens, Bob Spratt

Nays:

Absent: Tracey Holoch, Andy Johnson, Jennifer Tarr

**D. Approval of the May 9, 2022 Regular Meeting Minutes.**

A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to approve the minutes of the May 9, 2022 Regular meeting as presented. 4 yeas 0 nays. Motion carried.

**E. Approve Consent Agenda**

A motion was made by Bob Spratt, seconded by Wendy Dooley, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for May, 2022 in the amount of \$389,546.45 plus board contributions as follows:

\$9,411.95 to Internal Revenue Service for FICA;

\$8,015.74 Internal Revenue Service for Medicare;

\$31,721.84 to Blue Cross Blue Shield for major medical insurance;

\$35,641.40 to Teachers' Retirement System for 9.0% employer contributions;

\$2,138.81 to Teachers' Retirement System for .58% employer contributions;

\$3,579.77 to Teachers' Health Insurance System for .92% employer contributions;  
and

\$11,454.35 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of May 31, 2022 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	237,846.17	893,532.02
b. Building Fund	383,821.81	493,265.44
c. Bond & Interest	353,263.54	368,617.30
d. Transportation Fund	199,003.86	216,002.47
e. IMRF/FICA	59,380.20	94,307.78
f. Site & Construction	5.00	(5.00)
g. Working Cash Fund	257,252.03	269,278.17
h. Tort	(55,636.91)	20,369.68
i. Life Safety	91,958.91	103,391.06

Bills as follows:

a. Education Fund	\$181,347.87
b. Building Fund	\$17,484.00
c. Bonds & Interest	
d. Transportation Fun	\$8,645.46
e. Site and Construction	\$591,934.58
f. Lease	
g. Tort	\$9,447.85
h. Life Safety	\$642.74
i. IMRF/FICA	
j. Paid by Journal Entry	5,223.59

Reimbursement of the Imprest Fund in the amount of \$4,247.75.

The activity account reconciliation for the Elementary Activity Account for May, 2022 is attached. The activity account reconciliation for the Jr./Sr. High School for May, 2022 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Bryon Owens, Bob Spratt

Nays:

Absent: Tracey Holoch, Andy Johnson, Jennifer Tarr

**F. Public Comment to the Board**

None.

**G. Comments from Visitors to the Board.**

Josh Hartke and Paige Malloy with Diamond Grove Wind Energy presented to the Board on the upcoming wind turbine project to be located south of LeRoy between LeRoy and the Heyworth areas.

**H. Academic Spotlight.**

The Academic Spotlight will be in August and will be related to the summer professional development engaged in by our instructional staff.

**I. Administrative Reports.**

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman: See attached report.
5. Mrs. Kelsey Winterland: See attached report.
6. Mr. Gary Tipsord: See attached report.

**J. Old Business.**

1. Discussion was held concerning the capital improvement projects for SY2021-22.
2. Discussion was held concerning the projections for the FY2023 Budget.
3. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to amend the dates for the regular board meetings and standing committees for SY2022-23. 4 yeas 0 nays. Motion carried.

4. A motion was made by Bob Spratt, seconded by Wendy Dooley, to agree to approve the Waiver to School Code for tuition relief to our full time non-resident employees as presented. 4 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Bryon Owens, Bob Spratt

Nays:

Absent: Tracey Holoch, Andy Johnson, Jennifer Tarr

5. A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to approve the Amended FY22 Budget. 4 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Bryon Owens, Bob Spratt

Nays:

Absent: Tracey Holoch, Andy Johnson, Jennifer Tarr

**K. New Business.**

1. Discussion was held regarding IASB Policy Update Issue 109. This is the first reading.
2. A motion was made by Bob Spratt, seconded by Bryon Owens, to agree to approve the renewal of our Property Casualty and Workers Compensation Insurance through PSIC as presented. 4 yeas 0 nays. Motion carried.
3. A motion was made by Bob Spratt, seconded by Bryon Owens, to agree to table the bread bids for the 2022-23 school year. A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to award the milk bid for the 2022-23 school year to Prairie Farms Dairy. 4 yeas 0 nays. Motion carried.

**L. Enter Executive Session.**

1. A motion was made by Bryon Owens, seconded by Bob Spratt, to agree to enter into executive session at 7:40 p.m. 4 yeas 0 nays. Motion carried.
2. A motion was made by Bryon Owens, seconded by Bob Spratt, to return to open session at 8:32 p.m. 4 yeas 0 nays. Motion carried.

**M. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.**

1. A motion was made by Bob Spratt, seconded by Bryon Owens to agree to employ Ginnifer Myska as a District Pre-K Classroom Paraprofessional as submitted. 4 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to accept the full and complete resignation of Katrina McCoy as submitted. 4 yeas 0 nays. Motion carried.

3. A motion was made by Wendy Dooley, seconded by Bryon Owens, to renew the Associate Principal Contract for Kelsey Winterland as submitted. 4 yeas 0 nays. Motion carried.
4. A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to ratify the Collective Bargaining Agreement with the Association of LeRoy Educators for SY2022-23 to SY2025-26 as presented. 4 yeas 0 nays. Motion carried.

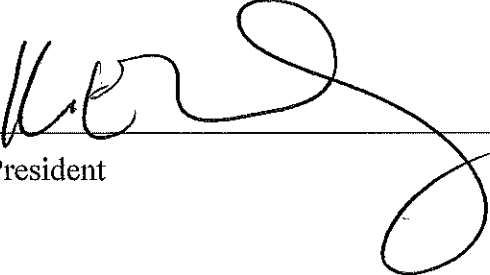
Yeas: Kevin Daugherty, Wendy Dooley, Bryon Owens, Bob Spratt

Nays:

Absent: Tracey Holoch, Andy Johnson, Jennifer Tarr

**N. Adjournment.**

A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to adjourn the meeting at 8:43 p.m. 7 yeas 0 nays. Motion carried.

  
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President

  
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Secretary

Student Achievement

- Registration
  - Aug. 8 & 9
  - 8 – 11AM
  - 1 - 4PM
- New Family Building Tours with Mrs. Conn
  - Aug. 8 & 9 from 4 – 5PM  
Google Sign-Up
- Orientations
  - August 15 Kindergarten (parents only)  
5:30-6:15pm - bring supplies
  - Grades 2, 4, 6 Open House (parents & students)  
4:30-5:30pm - bring supplies
  - August 16 Grade 1 (parents only)  
5:30-6:15pm - bring supplies
  - Grades 3, 5 Open House (parents & students)  
4:30-5:30pm - bring supplies
- Elementary Handbook – Update
- Friendly Reminder:
  - Grade ECE/Primary HERO Room – Hannah Larson
  - Grade 4 – Abbey Jacobs
- Summer Professional Development
  - Graduate Class: Harden, McCarty, Kyler, Kelly, Morgan, Shivers
  - Autism Training – Teachers & Paraprofessionals
  - Data Collection & Training Paraprofessionals & Teachers & Paraprofessionals

Facilities

- Relocated to the new addition
- Regular, collaborative communication between custodial team and maintenance department
- Summer cleaning schedule has begun
- The new addition looks fantastic and definitely provides enhanced opportunities for collaboration, professional development trainings, fine arts, and parent/community nights

Finance

- Activity Account
- Donation of \$300 from the Le Roy FUPC for student supplies in August. This is a significant donation that will serve many students.

Community Relations

- Follow LeRoy Elementary School on Facebook
  - 616 followers
- Elementary Volunteers
  - This spring we began having volunteers back into the building
  - Cafeteria volunteers: Betty Hillard, Patty Gulley, Dixie Wardrip
  - Library volunteers: Peg Golden & Nancy Spratt
  - We are looking forward to SY23 and having numerous volunteers in the building
- Garden Tours
  - The LES Courtyard (Carabel West Courtyard)
  - July 9<sup>th</sup> – Rosemary Parker (Host)

Erin Conn, LES Principal

**Student Achievement**

- Scholarship Banquet Report
  - See attachment
- Jon Simon End of Year Report
- Lucy Thayn American History Project

**Finance**

- Activity Accounts

**Facilities**

- Developing a plan to update HS classroom furniture that needs replaced
  - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
  - Drop ceiling and new lights in the renovated classrooms
  - Renovate JH bathroom
  - This would complete core classroom renovations

**Community Relations**

- Facebook 2,000 followers
- Twitter 700 followers
  - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site  
<http://ljh.leroyk12.org>

**Student Achievement/Professional Development**

- EOY Reflections
  - Students and adults on edge
  - Final three days activity-filled
  - Work-in "breaks or activities" throughout the year
  - Consistency!
- Attendance:
  - 2022 – 93.9% (96% in May)
  - 2021 – 92.6%
  - 2020 – 90.8%
- One Graduate: Zane Manning (BRHS)
- Closeout 2022
  - All Tech returned
  - Walls clear, furniture moved
  - Garden planted
  - Report Cards mailed
  - Master schedule developed
- Building Focus:
  - Why LPA?
  - Dev. Leading Indicators for success
- Grad Class: Thanks for the Feedback & Impact Players

**Finance**

- Activity Accounts
- Current Enrollment: (KNOWN)
  - 15 students total
  - 3 from Blue Ridge
  - 4 from Heyworth
  - 8 in-district
- Observation for Fall (potential) – Heyworth student

**Community Relations**

- Consistent communication with Parents and sending school districts
  - Weather
  - Covid
  - Progress Reports
  - Why LPA conversations

**Facilities**

- Clean, organized, ready to paint!
  - Students played HUGE role

Steve Reschke, Principal - LPA



**Student Achievement**

**Pre-K**

SY23 Pre-K Spring Screenings.  
48 children were screened.  
PFA Teachers are planning and preparing for IL State Early childhood monitoring during the SY23 school year.

**Literacy Team**

Literacy Paraprofessional PD will be offered August 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup>. The PD will focus on the role of a paraprofessional with literacy learning, ways to support speech language, and phonics & word study cueing and interventions.

**Summer Programming**

**Panther Camp 2022 at LES**

**STEM-** June Design Thinking, Robotics, Space, and Circuits  
**Art-** June Sculpture, String/Drip Painting, Mixed Media, and Animation.

**Finance**

**Enrollment as of 5/1/2022**

PK  
Grant- 36  
ECE – 20  
PreK 5 Day Tuition: 30  
PK Care – 34 PM  
Panther Care  
AM- 30  
PM- 105  
Panther Camp (Summer) Total - 109  
Pre-K -12  
K – 17  
1<sup>st</sup> – 21  
2<sup>nd</sup> – 12  
3<sup>rd</sup> – 23  
4<sup>th</sup> - 11  
5<sup>th</sup>/6<sup>th</sup> - 13

**Community Relations**

Katie Buckley, Summer STEAM  
Denise Woltkamp, Library Summer Programming  
SnowBiz, Summer Treat  
Moraine View, Summer Field Trip.

**Facilities**

Margaret Baughman, Associate Elementary Principal

### Student Achievement

#### **Profile of a Graduate**

- Spring Testing data Analysis is complete.
- 2022 Spring POG Summaries in Google Drive Folder
  - School-wide trends
  - Grade level trends
  - Individual Student Responses
  - SWOT Analysis
  - Goals for 2022-2023
- **POG Progress**
  - Targets for each grade level
  - Annual Marketing plan for Students, Parents, & Community
  - Define College & Career Ready vs. Industry Ready
  - Develop Annual Profile of a Graduate Report
    - Report is in progress – See DRAFT
    - Full analysis in July
  - Survey students again in October

#### **Career Discussion Panel Series**

**To Continue in SY 22-23:** First Responder, Agriculture, Business, Psychology & Social Work

#### **Internships – Final Defense**

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### Finance

### Community Relations

- **Profile of a Graduate Marketing Plan for July, August, September & October**
  - POG Annual Report (12+ pages) to be broken down and communicated via social media this summer.

#### **Summer Employment Partnerships**

- LeRoy Country Club
- Farmer City Bayer
- Mowing
- Kickapoo Creek Nursery
- Casey's
- The City of LeRoy
- Remington Seeds
- First Company Construction / The Snyder Companies

#### **Classroom Collaboration**

- Rivian Talent Acquisition Team
- Remington Seeds

**Student Achievement/Professional  
Development**

- Administrative Team Professional Development: June 14 & 15
- Summer Graduate Class

**Finance**

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet

**Facilities**

Parking Lot Proposal from LYB  
Auditorium Project Update  
Summer work update, but some decisions to be made

**Community Relations**

Communication: Community  
Partnership Grant  
Auditorium Soft Opening: July Board Meeting (or August)

Gary R. Tipsord, Superintendent