
LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

Board of Education Members

President: Kevin Daugherty
Vice President: Bob Spratt
Secretary: Jennifer Tarr

Wendy Dooley
Tracey Holoch
Andy Johnson
Bryon Owens

Board Recording Secretary: Karin Morgan

Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

BOARD OF EDUCATION MINUTES Budget Hearing Monday, September 12, 2022 – 7:00 p.m.

A. Call to Order.

President Kevin Daugherty called the budget hearing of the Board of Education of to order at 7:00 p.m. in the Administrative Board Room at the District Office at 805 N. Barnett St., LeRoy, IL.

B. Roll Call.

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bob Spratt, and Jennifer Tarr. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Maggie Baughman, Jeff Baughman, Steve Reschke, and Kelsey Winterland were also in attendance. Board member Bryon Owens was absent.

C. Presentation of the FY23 Budget.

Superintendent Tipsord presented the FY23 Budget.

D. Public Comment.

None.

E. Adjournment.

A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to adjourn the budget hearing at 7:17 p.m.

BOARD OF EDUCATION MINUTES
Regular Board Meeting
Monday, September 12, 2022 – 7:17 p.m.

A. Call to Order.

President Kevin Daugherty called the budget hearing of the Board of Education of to order at 7:00 p.m. in the Administrative Board Room at the District Office at 805 N. Barnett St., LeRoy, IL.

B. Approval of the August 22, 2022 Regular Meeting Minutes.

A motion was made by Tracey Holoch, seconded by Bob Spratt, to agree to approve the minutes of the August 22, 2022 regular meeting as submitted. 6 years 0 nays. Motion carried.

C. Approve Consent Agenda.

A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to approve the consent agenda (payroll, Treasurer’s Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for August, 2022 in the amount of \$353,123.88 plus board contributions as follows:

- \$7,862.59 to Internal Revenue Service for FICA;
- \$7,207.08 Internal Revenue Service for Medicare;
- \$31,869.40 to Blue Cross Blue Shield for major medical insurance;
- \$33,467.09 to Teachers’ Retirement System for 9.0% employer contributions;
- \$1,995.51 to Teachers’ Retirement System for .58% employer contributions;
- \$1,191.41 to Teachers’ Health Insurance System for .92% employer contributions;
- and
- \$10,032.74 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer’s Report as of August 31, 2022 as follows:

| | <u>CASH IN BANK</u> | <u>INVESTMENTS</u> |
|------------------------|---------------------|--------------------|
| a. Education Fund | 1,275,562.12 | 1,695,976.08 |
| b. Building Fund | 647,869.74 | 747,443.27 |
| c. Bond & Interest | 680,468.88 | 843,405.79 |
| d. Transportation Fund | 237,172.34 | 246,513.68 |
| e. IMRF/FICA | 149,421.43 | 177,585.57 |
| f. Site & Construction | 104.70 | 104.70 |

| | | |
|----------------------|-------------|------------|
| g. Working Cash Fund | 290,568.74 | 301,788.79 |
| h. Tort | (51,180.01) | 9,724.61 |
| i. Life Safety | 98,759.37 | 106,531.12 |

Bills as follows:

| | |
|--------------------------|-------------|
| a. Education Fund | \$93,208.14 |
| b. Building Fund | \$9,985.84 |
| c. Bonds & Interest | |
| d. Transportation Fun | \$4,282.98 |
| e. Site and Construction | \$ |
| f. Lease | |
| g. Tort | \$6,673.38 |
| h. Life Safety | \$1,554.74 |
| i. IMRF/FICA | |
| j. Paid by Journal Entry | \$13,856.96 |

Reimbursement of the Imprest Fund in the amount of \$4,029.09.

The activity account reconciliation for the Elementary Activity Account for August, 2022 is attached. The activity account reconciliation for the Jr./Sr. High School for August, 2022 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holloch, Andy Johnson,
Bob Spratt, Jennifer Tarr

Nays:

Absent: Bryon Owens

D. Public Comment to the Board.

None.

E. Comments from Visitors to the Board.

None.

F. Academic Spotlight – Elementary Adaptation of the Habits of Success.

Kari Kelly and Kim White spoke to the Board about the adaptation by Elementary School Teachers of the Habits of Success and what language changes were made for easier understanding for the elementary age students.

G. Administrative Reports.

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.

4. Mrs. Maggie Baughman See attached report.
5. Mr. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

H. Old Business.

1. A motion was made by Jennifer Tarr, seconded by Andy Johnson, to agree to approve the Budget for FY23 as presented. 6 yeas 0 nays. Motion carried.

I. New Business.

1. A motion was made by Wendy Dooley, seconded by Bob Spratt, to approve the Resolution to Regulate Expense Reimbursement, Board Policy 2:125 Exhibit 3. 6 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson,
Bob Spratt, Jennifer Tarr

Nays:

Absent: Bryon Owens

2. A motion was made by Andy Johnson, seconded by Wendy Dooley, to approve the 2022-23 Maintenance Grant as submitted. 6 yeas 0 nays. Motion carried.

J. Enter Executive Session.

1. A motion was made by Bob Spratt, seconded by Wendy Dooley, to agree to go into executive session at 7:45 p.m. 6 yeas 0 nays. Motion carried.
2. A motion was made by Andy Johnson, seconded by Wendy Dooley, to agree to return to open session at 8:58 p.m. 6 yeas 0 nays. Motion carried.

K. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.

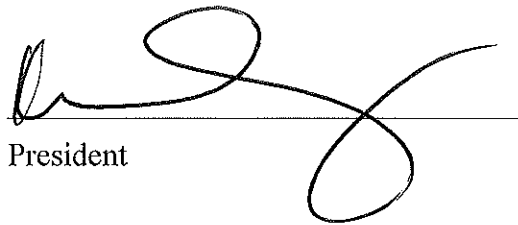
1. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to accept the full and complete resignation of Connie Stanczak as presented. 6 yeas 0 nays. Motion carried.
2. A motion was made by Jennifer Tarr, seconded by Tracey Holoch, to agree to approve the maternity leave request of Hannah Larson as presented. 6 yeas 0 nays. Motion carried.
3. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to agree to approve the maternity leave request of Sierra Leinweber as presented. 6 yeas 0 nays. Motion carried.

4. A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to accept the retirement request of Don Becker as presented. 6 years 0 nays. Motion carried.

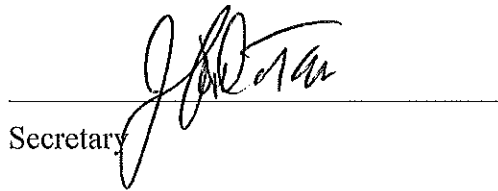
5. The updated list of Part-Time Temporary Employees was recognized by the Board of Education.

M. Adjournment.

A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to adjourn the meeting at 9:01 p.m. 6 yeas 0 nays. Motion carried.



President



Secretary

Student Achievement

- Instructional Focus
 - Into Math Implementation
 - Student Growth & Fact Fluency
 - Teaching the Habits of Success
 - Maintain Best Practices in Grading
- Teachers have been very intentional in teaching classroom procedures and expectations
- Grade level teams are utilizing their plan time to collaborate & plan purposeful learning experiences for students
- McLean Co Extension Office – Katie Buckley presented to the staff on resources & STEM ideas
- Staff met Casey the Therapy Dog. Casey is planning to be on-site beginning September 19th. Parents & students are excited for this new opportunity.
- K – 2 Aimsweb math/literacy benchmarking is nearly complete
- Presented three lessons to Grade 6.
 - Affirming the Habits of Success.
 - Body language, tone, and impact.
 - Future. Goal-setting & the legacy of the Class of 2029.
- Dr. Rebecca Edgington presented to Grade 6 – Using and understanding communication.
- Presented to Grade 4 – 5 Steps to Conflict Resolution & the difference between reporting and tattling.
- Numerous ISU Clinical Students arrived on September 7th. Positive, professional, and engaged with our students.

Facilities

- Our facility continues to look very nice.
- Mr. Harpenau cleaned out a large portion of our basement storage. Very appreciated!

Finance

- Activity Account

Community Relations

- Donation of \$130 from the Empire Social Club for students in-need.
- LeRoy Elementary Facebook Followers – 627
- Mrs. Spratt is seeking additional substitutes, including paraprofessionals. She is making some personal phone calls & creating an invitation to join LCUSD#2.

Erin Conn, LES Principal

Student Achievement

- Enrollment
 - Junior High – 127
 - 7th – 62
 - 8th – 65
 - High School – 216
 - 9th – 55
 - 10th – 61
 - 11th – 53
 - 12th – 47
- Unique Program Participation
 - BACC - 19
 - 8 Seniors
 - 11 Juniors
 - Dual Credit – 26
 - 23 online (3 HIS 104/105)
 - 3 Ag Business
 - Internship – 15
 - Field Experience – 7
- Parent-Teacher Conferences 10/5 & 10/12 after school & during the evening
 - Conferences will be offered in person or virtual

Finance

- Activity Accounts

Facilities

- Developing a plan to update HS classroom furniture that needs replaced
 - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
 - Drop ceiling and new lights in the renovated classrooms
 - Renovate JH bathroom
 - This would complete core classroom renovations

Community Relations

- Homecoming Packet (Coming Soon!)
 - Homecoming week of 9/26
- Facebook 2,000 followers
- Twitter 700 followers
 - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site
<http://jhh.leroyk12.org>

**Student Achievement/Professional
Development**

- Building School Improvement focus:
 - Social Emotional Learning
 - Habits of Success adapted to LPA
 - Managing Distractions
 - Discipline
 - Situational Awareness/Appropriate
- Eng/Literacy focus: Reading Endurance
 - Deep dive into Lord of the Flies
- Reframing PE: Focus on SEL skills
- Two students making significant gains in maturity level
- PH Transition to Heyworth
- Two students in Driver's Ed, two taking classes at HS.
- 4 students employed
- 4 students attended Heyworth football game (BIG thing for LPA students maintaining ties to home school)
- Rebirth of LPA's Chili Supper!

Finance

- Activity Accounts
- Current Enrollment:
 - 13.5 students total
 - 3 from Blue Ridge
 - 4.5 from Heyworth
 - 6 in-district

Community Relations

- Concessions in Fall
- Consistent communication with all stakeholders

Facilities

- Cleaning complete, Area beautification this week

Steve Reschke, Principal - LPA

Student Achievement/PD

Pre-K/Primary Hero Room

10 weeks of Math Talks designed around Bracken Language Concepts.

- Name it MONDAY
- True or False TUESDAY
- Where is it WEDNESDAY
- Which is ...? THURSDAY
- Action FRIDAY

Independence Homework: Teachers will be working with parents to help develop their child's independence at home.

- In school we...
 - complete our morning tasks
 - walk into the building on our own*
 - hang backpack*
 - wash hands*
 - take attendance*
 - choose milk*
 - find a spot to work*
 - drink from an open cup
 - clean up our own snack space
 - put on our shoes
 - put on our coat
 - put on our backpack
 - listen to 1st request
 - line up*
 - transitions*

Literacy Team:

Beginning to investigation the Renaissance Learning assessment and intervention platform.

Panther Programming

SmartCare Parent Concerns
The 3.49% convience fee.
Late Fee charges

Facility

All weather, locking storage containers have been placed near the Pre-K/K playground for easier access to Pre-K and Panther Care outdoor equipment.

Finance

Enrollment as of 9/7/2022

PK

- Grant- 40
- ECE – 8 (PH not included)
- Primary HERO Room -12
- PreK 5 Day Tuition: 32
- PK Care – 30

Panther Care

- AM- 36
- PM- 96

Panther Programming Fees

The 3.49% convience fees will no longer be procured by our families. Late Fee grace period has been extended to one week.

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Community Relations

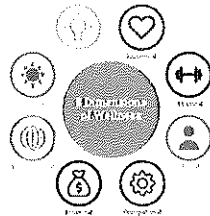
Panther Care

- STEAM Club
- Garden Club

Margaret Baughman, Associate Elementary Principal

Student Achievement

- **High School Seminar**
 - Communication, Stress Management, Goal Setting, 4 Year Planning, 8 Dimensions of Wellness



- **Profile of Graduate Annual Report**
- **Habits of Success Lessons & Conversations**

| <i>September 5, 2022</i> | L | C |
|--------------------------|----------|----------|
| Ownership of Learning | 54 | 120 |
| Personal Responsibility | 77 | 168 |
| Personal Growth | 56 | 76 |
| Professionalism | 83 | 124 |

- **Student Internship & Field Experience**
 - 13 Students
 - Education, Agriculture, Business, Marketing, Healthcare, Dental Hygiene
 - Lily Monigold – Genetic Counseling all day virtual job shadow. 13 pages of information
 - 64/F – Breast Cancer
 - 37/F – Rectal Cancer
 - Breast Cancer Tumor Board
 - 37/F – History of Breast Cancer in the family

Finance

Community Relations

- **Homecoming 2022**
 - Wild West Theme
- **HOS & POG Social Media Series**
 - Sunday, August 21 –
 - Wednesday, October 12
 - Monday & Wednesday Posts
- **Rivian**
 - Summer Virtual Meeting
 - Entry Level Workers – Visit scheduled for 2nd semester

Facilities

- **Staff & BOE Clothing Order**
 - Kurtis Hoekstra, BSN Sports

September
12, 2022

INVOLVED COMMUNITY, COMPETITIVE STUDENTS, PRODUCTIVE CITIZENS
"OUR GRADUATES WILL BE COMPETITIVE IN A COMPLEX GLOBAL ECONOMY"

**Student Achievement/Professional
Development**

- Up-Coming Meetings
 - 9/14 Dr. Kuffel
 - 9/15 Governmental Relations
 - 9/16 United Way
 - 9/20 BACC/ROE
 - 9/27-9/30 IASA Conference
- STAT Position & Data Analysis
- Supporting Staffing when it's tough to hire.

Finance

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- City of LeRoy: Exploring a TIF
- Ameren Billing at the Elementary
- Additional Grants
 - Food Service \$18,000
 - Early Childhood \$98,000
 - Maintenance \$50,000
- FY23 Property Tax 55%/45%
- EAV Forecast for FY24 up 6%

Facilities

- Update in Regular Meeting
- Parking Lot Project
 - Expected to start early October
 - Hedges or Evergreens on the West side

Community Relations

- Website Posts
 - Threat Assessments
 - NSES (still under construction)
 - Use of Federal Revenue
- Soft Opening of the Auditorium: Date?

Gary R. Tipsord, Superintendent

AMERICAN GRIT.. RIGOROUS curriculum.. AUTHENTIC experiences.. INNOVATION in teaching.. taking RISKS.. richness of TECHNOLOGY