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**LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2**

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Board of Education Members

President: Kevin Daugherty	Wendy Dooley
Vice President: Bob Spratt	Tracey Holoch
Secretary: Jennifer Tarr	Andy Johnson
	Bryon Owens

Board Recording Secretary: Karin Morgan

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Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

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**BOARD OF EDUCATION MINUTES**  
**Regular Board Meeting**  
**Monday, November 14, 2022 – 7:00 p.m.**

**A. Call to Order**

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:00 p.m. in the Administrative Board Room of LeRoy CUSD #2, 805 N. Barnett St., LeRoy, Illinois.

**B. Roll Call**

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, and Bob Spratt. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Jeff Baughman, Steve Reschke, Maggie Baughman, and Kelsey Winterland were also in attendance. Board members Andy Johnson and Jennifer Tarr were absent.

**C. Approval of the October 11, 2022 Board Meeting Minutes.**

A motion was made by Wendy Dooley, seconded by Tracey Holoch, to agree to approve the minutes of the October 11, 2022 regular meeting as submitted. 4 yeas 0 nays. Motion carried.

**D. Approval of the October 17, 2022 Special Meeting Minutes.**

A motion was made by Bob Spratt, seconded by Wendy Dooley, to approve the minutes of the October 17, 2022 special meeting as submitted. 4 yeas 0 nays. Motion carried.

**E. Approval of the October 19, 2022 Special Meeting Minutes.**

A motion was made by Tracey Holoch, seconded by Bob Spratt, to approve the minutes of the October 19, 2022 special meeting as submitted. 4 yeas 0 nays. Motion carried.

**F. Approval of the October 20, 2022 Special Meeting Minutes.**

A motion was made by Wendy Dooley, seconded by Bob Spratt, to approve the minutes of the October 20, 2022 special meeting as submitted. 4 yeas 0 nays.  
Motion carried.

**G. Approval of the October 24, 2022 Special Meeting Minutes.**

A motion was made by Tracey Holoch, seconded by Bob Spratt, to approve the minutes of the October 24, 2022 special meeting as submitted. 4 yeas 0 nays.  
Motion carried.

**H. Approval of the October 28, 2022 Special Meeting Minutes.**

A motion was made by Wendy Dooley, seconded by Tracey Holoch, to approve the minutes of the October 28, 2022 special meeting as submitted. 4 yeas 0 nays.  
Motion carried.

**I. Approve Consent Agenda.**

A motion was made by Wendy Dooley, seconded by Bob Spratt, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for October, 2022 in the amount of \$383,678.83 plus board contributions as follows:

\$9,636.55 to Internal Revenue Service for FICA;

\$7,857.50 Internal Revenue Service for Medicare;

\$32,795.86 to Blue Cross Blue Shield for major medical insurance;

\$34,602.94 to Teachers' Retirement System for 9.0% employer contributions;

\$2,102.85 to Teachers' Retirement System for .58% employer contributions;

\$2,364.90 to Teachers' Health Insurance System for .92% employer contributions;  
and

\$11,667.88 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of October 31, 2022 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	1,957,932.94	1,961,992.10
b. Building Fund	880,056.95	805,585.87
c. Bond & Interest	1,019,436.19	1,019,436.24
d. Transportation Fund	266,779.14	280,962.97
e. IMRF/FICA	205,141.09	168,774.29
f. Site & Construction	104.70	104.70
g. Working Cash Fund	313,952.51	314,392.70
h. Tort	80,244.16	51,225.78
i. Life Safety	117,007.58	117,101.96

Bills as follows:

a. Education Fund	\$198,303.22
b. Building Fund	\$149,397.56
c. Bonds & Interest	\$2,000.00
d. Transportation Fun	\$7,487.69
e. Site and Construction	680,930.14
f. Lease	
g. Tort	\$11,929.55
h. Life Safety	\$343.50
i. IMRF/FICA	
j. Paid by Journal Entry	\$12,107.52

Reimbursement of the Imprest Fund in the amount of \$5,112.00.

The activity account reconciliation for the Elementary Activity Account for October, 2022 is attached. The activity account reconciliation for the Jr./Sr. High School for October, 2022 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Bob Spratt

Nays:

Absent: Bryon Owens, Andy Johnson, Jennifer Tarr

**J. Public Comment to the Board**

None.

**K. Comments from Visitors to the Board.**

None.

**L. Academic Spotlight.**

Mr. Tipsord gave a presentation to the Board of Education on the HEAT Academy and how it relates to our Profile of the Graduate and the reinvention of the Junior/Senior Year.

**M. Administrative Reports.**

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman: See attached report.
5. Mr. Gary Tipsord: See attached report.

Bryon Owens arrived at the meeting at 7:39 p.m.

**N. Old Business.**

1. A motion was made by Tracey Holoch, seconded by Bob Spratt, to agree to approve the tentative tax levy for Fiscal Year 2024 as presented. 5 yeas 0 nays. Motion carried.

**O. New Business.**

1. A motion was made by Bob Spratt, seconded by Wendy Dooley, to set December 12, 2022 at 7:00 p.m. as a part of the regular board meeting for the public presentation of the tax levy for Fiscal Year 2024. 5 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Bryon Owens,  
Bob Spratt

Nays:

Absent:

**P. Enter Executive Session.**

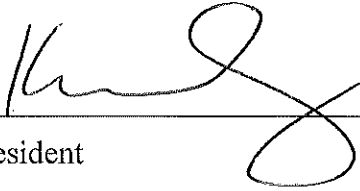
1. A motion was made by Wendy Dooley, seconded by Bryon Owens, to enter into executive session at 7:52 p.m. 5 yeas 0 nays. Motion carried.
2. A motion was made by Bryon Owens, seconded by Bob Spratt, to return to open session at 9:22 p.m. 5 yeas 0 nays. Motion carried.

**Q. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.**


1. A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to employ Ashley Noe as an Elementary Secretary as submitted. 5 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Tracey Holoch, to agree to approve the Memorandum of Understanding between the ALE and the Board of Education as presented. This Memorandum of Understanding is for the definition of the custodial compensation and assignment of duties for special events in the Auditorium. 5 yeas 0 nays. Motion carried.

**R. Adjournment**

A motion was made by Bryon Owens, seconded by Bob Spratt, to agree to adjourn the meeting at 9:24 p.m. 7 yeas 0 nays. Motion carried.



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President



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Secretary

Student Achievement

- PST (Problem-Solving Team) Meetings with Tri-County held on Nov. 14<sup>th</sup>.
- Halloween FUN!
  - Student excitement
  - Games & learning extensions
  - VOLUNTEERS in the building!
  - Great crowd!
- Grade K – Social Work Time with Mrs. Tracie Marcheschi.
  - Zones of Regulation
  - Identifying small, medium, & large problems/conflicts
  - Native American Showcase – November 18th
- Grade 5 – Week 4 of Project Oz.
  - Empowering students
  - Building strategies
  - Student enjoyment
  - Executive functioning skill development with Tri-County, Ms. Wendy Welter
- Classroom Buddies continue at LES.
  - 6- Harris & PreK – Lehr
  - STEM activities
  - Grade 6 students read to PreK
  - PreK students designing a “monster buddy”
  - Grade 6 students are building the “monster buddy” in art class – sewing & stuffing
- Music – Oliver Jr. Musical
  - Grades 5/6
  - Leverage the new Performing Arts Center with this production
  - Performance Dates
    - Thursday – Saturday
    - Feb 2 – 4th

Facilities

- Our building custodians are doing an excellent job on their daily tasks & responsibilities. Teamwork is evident.
- Positive conversations about the Auditorium – needs, future plans & accountability

Finance

- Activity Account

Community Relations

- Follow LeRoy Elementary School on Facebook
  - 626 followers
- GRIT & Hall of Fame (Habits of Success) – Motivate our students & create a culture we desire
  - Next GRIT Assembly is Nov. 18<sup>th</sup> @ 10:20AM
- Partnership with the Crumbaugh Library
  - Emphasis on reading at home
  - Students adopted Beanie Babies from the library (Reading Buddies)
  - 80 Adoptions
  - Celebration in late November

Erin Conn, LES Principal

Student Achievement

- Sons of the American Revolution (SAR)
  - Lily Monigold
- Daughters of the American Revolution (DAR)
  - Kailey Hubble
- Key Club Raised \$810 for their Annual Trick or Treat for UNICEF Event
- HS Fall Play 11/11 & 11/12 at 7:00pm
  - The Secret Case of Sherlock Holmes
- No December Graduates
- Illinois State Scholars
  - Fiona Campbell
  - Kailey Hubble
  - Lily Monigold
  - Sydney Owens
  - Lucy Thayn
  - Jadyn Walker
- Volleyball Regional Champions
  - First since 2012
- FFA Sack Lunch Day for Farmers
- BACC 8<sup>th</sup> Grade and Sophomore Career Expo
- Winter sports practices have begun

Facilities

- Developing a plan to update HS classroom furniture that needs replaced
  - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
  - Drop ceiling and new lights in the renovated classrooms
  - Renovate JH bathroom
  - This would complete core classroom renovations

Finance

- Activity Accounts

Community Relations

- Veteran's Day Assembly
- Facebook 2,000 followers
- Twitter 700 followers
  - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site  
<http://ljh.leroyk12.org>

**Student Achievement/Professional  
Development**

- Building School Improvement focus:
  - Social Emotional Learning
  - Habits of Success adapted to LPA
    - Managing Distractions
    - Discipline
    - Situational Awareness/Appropriate
- Focus on Culture (3 new students in last two weeks)
- Civics: Voting and Elections (Mock Election)
- Eng/Literacy : Grammar, Lord of Flies
  - Writing: HS – Argumentative essays
- Reframing PE: Focus on SEL skills
- Math:
  - Pemdás
  - Congruent Triangles
- Pers. Finance: Building Wealth
- Two taking classes at HS.
- Science:
  - Population dynamics and factors affecting
  - Atomic mass

**Finance**

- Activity Accounts
  - Current Enrollment:
    - 16.5 students total
    - 3 from Blue Ridge
    - 4.5 from Heyworth
    - 9 in-district
- \*Temporary moratorium on student placements.

**Community Relations**

- Consistent communication with all stakeholders

**Facilities**

- Cleaning complete, Area beautification this week

Steve Reschke, Principal - LPA



**Student Achievement**

- **Profile of Graduate**
  - Student survey November 7-11
  - Growth in HOS
- **Habits of Success Lessons & Conversations**

<i>October 31, 2022</i>	L	C
Ownership of Learning	98	265
Personal Responsibility	125	396
Personal Growth	99	203
Professionalism	138	223
<b>TOTAL</b>	<b>460</b>	<b>1,087</b>

- **Sophomores to BACC Career Expo**
  - 14 students
- **Fr/So Teacher Team**
  - 20 student celebrations for October/Nov – HOS Related
- **Student Internship & Field Experience**
  - 13 Students
  - Education, Agriculture, Business, Marketing, Healthcare
  - **Kaitlyn Bulta & Rylee Swanson**
    - Business & Marketing at Living Well United Senior Center
    - Follow LWU on Facebook & Instagram
    - Graphics & building a LWC Brand
    - Long term planning
    - Scheduling posts

**Finance**

**Community Relations**

- **HOS & POG Social Media Series**
  - Monday & Wednesday Posts
- **Student Internship Spotlight**
  - November - December
  - 2 students per week
- **Living Well United Center**
  - Partnership
- **HOIC Career Event - February 22**
  - Construction, Trades, & Manufacturing
  - Heyworth, TriValley, Fisher, GCMS, Ridgeview, Lexington
  - 100 business invites (email & snail mail)
    - Interest from CAT, Joint Apprentice Training Center, Platinum Plumbing
  - Register by Dec. 31
  - Location TBD

**Facilities**

### Student Achievement/PD

#### **Pre-K/Primary Hero Room**

**Fall Developmental Assessments have been completed for all Pre-K students.**

Returning students have shown great growth with letter name and sound identification. Students are beginning to work on learning and recognizing a few Kindergarten sight words.

New students are showing a lot of growth with routines, independence, and social emotional problem solving. They have also shown great progress with letter name and sound identification, as well as number identification and counting.

#### **Four high school students working within Pre-K Program.**

Caroline Toohill is rotating days between the Grant Funded and Tuition classrooms assisting with various tasks and activities with students (see attachment).

Delaney Dietsch is interning with Mrs. Winkle three days per week to get experience with early childhood and speech therapy.

Kaitlyn Builta interned three days a week with Mrs. Lehr during the first quarter. She did a wonderful job working in small groups with students and was always willing to jump in and help.

Brody Bennett is a TA with Mrs. Lehr on Thursdays and Fridays. He is with Kindergarten Monday and Tuesdays and then with 4<sup>th</sup> grade on Wednesdays. He is doing a great job being a positive male role model for students in Pre-K, K, and 4th.

#### **Renaissance STAR Assessment:**

Mrs. Morgan and I have met with grade level bands on November 1<sup>st</sup> (K-2) and 3<sup>rd</sup> (3-6) to present an overview of information on Renaissance STAR assessment. Grade level teams were asked to explore various resources and videos about the STAR 360 platform and then complete a Google form survey to share opinions and ask additional questions. Responses are due on November 17<sup>th</sup>.

### Facility

Pre-K Grant teachers and I continue to assess our indoor & outdoor learning environment in preparation for the impending visit from ISBE.

### Finance

#### **Enrollment as of 11/1/2022**

##### **PK**

Grant- 42  
 ECE – 9 (PH not included)  
 Primary HERO Room -12  
 PreK 5 Day Tuition: 32  
 PK Care – 29

##### **Panther Care**

AM- 33  
 PM- 92

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### Community Relations

Mr. Tate has returned to reading to Pre-K and 1<sup>st</sup> grade.

December 8th- Pre-K Family Ed. SANTA Night (5:30 -7:30).

Margaret Baughman, Associate Elementary Principal

**AMERICAN GRIT.. RIGOROUS curriculum.. AUTHENTIC experiences.. INNOVATION in teaching.. taking RISKS.. richness of TECHNOLOGY**

**Student Achievement/Professional  
Development**

- Up-Coming Meetings
  - 12/15 Superintendent Interview Committee
  - 12/16 Baby Fold
  - 11/23-11/25
  - 11/28 Professional Review Panel
  - ROE 12/6
  - Drive In 12/8
  - School Improvement 12/9
- ISBE LEA Determination Review: LeRoy CUSD#2 Meets Requirements, Reviewing the indicator around our ECE (PK-SPED) students.

**Finance**

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- Activity Buses up 100% (\$20,895), currently we pay \$10,940. Working with other HOIC districts to understand their lease costs.

**Facilities**

- Update related to the auditorium in Regular Meeting
- Parking Lot Project for the Summer: Maintenance Grant (Approved)
- Baseball Field Upgrade (Completed)
  - Playing Surface
  - Home Plate
  - Pitching Mound

**Community Relations**

- Website Posts: Considerations for public access and sign up for facility use
- Working with our neighbors to manage the sign and the parking lot at the Elementary.
- Taxing Bodies Meeting: November 29 at 7:00 a.m. in the District Board Room
- Interest and orientation meeting for potential Board Members.

Gary R. Tipsord, Superintendent