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## LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

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Board of Education Members

President: Kevin Daugherty  
Vice President: Bob Spratt  
Secretary: Jennifer Tarr

Wendy Dooley  
Tracey Holoch  
Andy Johnson  
Bryon Owens

Board Recording Secretary: Karin Morgan

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Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

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### BOARD OF EDUCATION MINUTES Executive Session Monday, December 12, 2022 – 5:30 p.m.

**A. Call to Order**

President Kevin Daugherty called the meeting of the Board of Education of to order at 5:30 p.m. in the Administrative Board Room at 805 North Barnett Street, LeRoy.

**B. Roll Call**

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bryon Owens, Bob Spratt, and Jennifer Tarr. The purpose of this meeting was to discuss personnel.

**C. Enter Executive Session.**

1. A motion was made by Tracey Holoch, seconded by Wendy Dooley, to agree to enter into executive session at 5:30 p.m. 7 yeas 0 nays. Motion carried.
2. A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to return to open session at 6:31 p.m. 7 yeas 0 nays. Motion carried.

**D. Suspend Meeting to 7:00 p.m. for Truth in Taxation Hearing and Regular Meeting.**

A motion was made by Wendy Dooley, seconded by Andy Johnson, to agree to suspend the December 12 meeting of the Board of Education at 6:32 p.m., to be reopened at 7:00 p.m. for the Truth in Taxation hearing as posted. 7 yeas 0 nays. Motion carried.

### 6:30 Administrative Team Reports

**Truth in Taxation Hearing**  
**Monday, December 12, 2022 – 7:00 p.m.**

**A. Call to Order**

President Kevin Daugherty called the Truth in Taxation Hearing of the Board of Education of to order at 7:03 p.m. in the Administrative Board Room at 805 North Barnett Street, LeRoy.

**B. Roll Call**

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bryon Owens, Bob Spratt, and Jennifer Tarr.

**C. Presentation of the Tax Levy**

Mr. Tipsord presented the FY2024 Tax Levy to the Board of Education.

**D. Hear Public Comment to the Board.**

None.

**E. Adjournment.**

**Regular Board Meeting**  
**Monday, December 12, 2022 – 7:20 p.m.**

**A. Call to Order**

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:20 p.m. in the media center at the Jr./Sr. High School.

**B. Roll Call**

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bryon Owens, Bob Spratt and Jennifer Tarr. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Jeff Baughman, Steve Reschke, and Kelsey Winterland were also in attendance. Administrator Maggie Baughman was absent.

**C. Approval of the November 14, 2022 Special Meeting Minutes.**

A motion was made by Wendy Dooley, seconded by Andy Johnson, to agree to approve the minutes of the November 14, 2022 Special Meeting as submitted. 7 yeas 0 nays. Motion carried.

**D. Approve Consent Agenda**

A motion was made by Bob Spratt, seconded by Jennifer Tarr, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for November, 2022 in the amount of \$393,378.04 plus board contributions as follows:

\$10,054.04 to Internal Revenue Service for FICA;

\$8,026.80 Internal Revenue Service for Medicare;

\$33,188.88 to Blue Cross Blue Shield for major medical insurance;

\$34,964.32 to Teachers' Retirement System for 9.0% employer contributions;

\$2,205.21 to Teachers' Retirement System for .58% employer contributions;

\$2,560.48 to Teachers' Health Insurance System for .92% employer contributions;  
and

\$11,675.12 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of November 30, 2022 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	1,754,924.84	1,810,489.63
b. Building Fund	805,585.87	648,310.31
c. Bond & Interest	1,019,436.24	347,341.09
d. Transportation Fund	280,962.97	264,898.56
e. IMRF/FICA	168,774.29	154,495.02
f. Site & Construction	104.70	104.70
g. Working Cash Fund	314,392.70	318,113.34
h. Tort	51,225.78	35,664.14
i. Life Safety	117,101.96	120,211.42

Bills as follows:

a. Education Fund	\$89,691.27
b. Building Fund	\$17,519.43
c. Bonds & Interest	\$
d. Transportation Fun	\$8,310.32
e. Site and Construction	\$648.10
f. Lease	\$
g. Tort	\$7,038.00
h. Life Safety	\$642.74
i. IMRF/FICA	
j. Paid by Journal Entry	\$750,123.43

Reimbursement of the Imprest Fund in the amount of \$2,051.82.

The activity account reconciliation for the Elementary Activity Account for November, 2022 is attached. The activity account reconciliation for the Jr./Sr. High School for November, 2022 is attached.

7 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson,  
Bryon, Owens, Bob Spratt, Jennifer Tarr

Nays:

Absent:

**E. Public Comment to the Board**

None.

**F. Comments from Visitors to the Board.**

None.

**G. Academic Spotlight.**

Mr. Tipsord gave updated information regarding the pilot proposal for Winter and Spring 2023 district-wide assessment for K-8 or K-10.

**H. Administrative Reports.**

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman: See attached report.
5. Mrs. Kelsey Winterland: See attached report.
6. Mr. Gary Tipsord: See attached report.

**I. Old Business.**

1. A motion was made by Tracey Holoch, seconded by Jennifer Tarr, to approve the Tax Levy for the 2023-24 school year as submitted. 7 yeas 0 nays. Motion carried.

**J. New Business.**

1. Discussed recommendations for policy amendments as proposed by IASB (1<sup>st</sup> reading).

2. Discussion was held regarding bus lease options for SY2023-24.

**K. Enter Executive Session.**

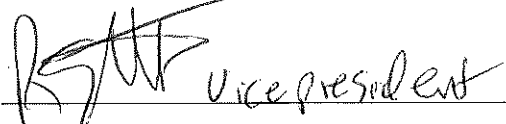
1. A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to enter into executive session at 8:08 p.m. 7 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Andy Johnson, to return to open session at 9:40 p.m. 7 yeas 0 nays. Motion carried.

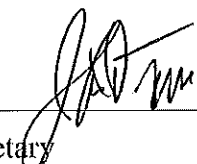
**L. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.**

1. A motion was made by Wendy Dooley, seconded by Bryon Owens, to accept the full and complete resignation of Mary Ochs as presented. 7 yeas 0 nays. Motion carried.
2. A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to accept the internship proposal as submitted by Hailey Toney. 7 yeas 0 nays. Motion carried.
3. A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to agree to employ Katie Gerber as a short-term special education teacher from January 4, 2023 through the final day of student attendance for SY2022-23. 7 yeas 0 nays. Motion carried.
4. A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to agree to the contract extension for Mrs. Erin Conn through SY2024-25 as presented. 7 yeas 0 nays. Motion carried.
5. A motion as made by Tracey Holoch, seconded by Bryon Owens, to agree to the contract extension for Mr. Steve Reschke through SY2024-25 as presented. 7 yeas 0 nays. Motion carried.
6. A motion was made by Wendy Dooley, seconded by Andy Johnson, to agree to employ Kelsey Winterland as the Jr./Sr. High School Principal as presented. 7 yeas 0 nays. Motion carried.

**M. Adjournment.**

A motion was made by Andy Johnson, seconded by Bryon Owens, to agree to adjourn the meeting at 9:44 p.m. 7 yeas 0 nays. Motion carried.

  
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Vice President

  
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Secretary

### Student Achievement

- Library – Winter holidays & celebrations of light. Kwanzaa, Hanukkah, & Christmas traditions. Winter solstice & world geography.
- Music – 5<sup>th</sup> & 6<sup>th</sup> Grade Musical: Oliver Twist.
  - Highly competitive auditions
  - Double cast. Creates more opportunities for lead roles.
  - Dates: February 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>
- Santa letters (Grades 1 & 2) featured at Kirby Foods. Art classes decorated grocery bags.
- 1<sup>st</sup> & 4<sup>th</sup> Grade Buddies
  - Positive interactions
  - Demonstration of the Habits of Success
  - Boosts confidence & self-esteem
- 6<sup>th</sup> Grade students are preparing for the Challenger field trip/mission.
  - Research
  - Collaboration
  - Problem-Solving
- Winter Benchmarking K – 6 is underway
  - Reading
  - Math
- School Improvement Day
  - Trauma-Informed Classroom – Presentation by Children’s Home & Aid
    - [www.childrenshomeandaid.org](http://www.childrenshomeandaid.org)
  - Math Curriculum Collaboration
    - “New” Into Math
  - What has been learned?
  - Challenges & opportunities?
  - Goals & commitments.
  - Resources within Into Math – Tiered interventions & benchmarking assessments.

### Facilities

- Holiday music fills the halls.
- Our custodial team continues to keep our building very clean. The R-Zero is used daily in each classroom & office space.
- The auditorium & commons area are being utilized on a regular basis.
  - Auditorium: JH Musical, HS Play, GRIT Assemblies, 4<sup>th</sup> Grade Christmas Chimes
  - Commons: Concessions, Admissions, Panther Care, Crumbaugh Library School Activity, Guest Readers – Mr. Tate, ISU observations/small group lessons

### Finance

- Activity Account

### Community Relations

- Follow LeRoy Elementary School on Facebook
  - 627 followers
- Student, family, & community engagement in our local Christmas Parade.
- 4<sup>th</sup> Grade Christmas Chimes – Performed in the auditorium. Guests were thrilled with the performance & new space. Numerous compliments about the auditorium & opportunities created for students.
- Thank You to Kiwanis, anonymous donors & our community for supporting holiday needs.

Erin Conn, LES Principal

Student Achievement

- Winter sports are in full swing
- No December Graduates
- School Improvement Day 12/9
- Madrigals 12/10 and 12/11
  - Tour of the Castle 1:00 & 2:00 on 12/10
  - Madrigal Dinner 6:00 on 12/10
  - Madrigal Dinner 1:00 on 12/11
- Winter Band/Chorus Concert 12/18 at 2:00
- HS Final Exams 12/19 and 12/20
- Freshmen/Sophomore Teacher Team
  - Recognizing students each quarter for going above and beyond, demonstrating the Habits of Success, and overcoming challenges
  - Called down during Academic Advisory and given a candy token of appreciation that includes a note about who recognized them
- Our Junior High recognizes students who regularly meet the Habits of Success through our PAWS reward. Each month, students get to go to lunch or take part in other celebratory events such as bowling at Christmas and Peoria Chiefs baseball in the Spring.
- Student Council Thanksgiving Caramel Apple Bar for fun and to raise money for a gas card for Mrs. Winterland's student teacher. Mr. Walker recently and unexpectedly lost his 25-year-old brother from Dravet Syndrome, which is a lifelong epileptic disorder that begins at birth.
- BACC Students of the Quarter
  - Amelia Nava, CAN
  - Derika Johnson, Cosmetology
  - Greg Toohill, Construction Trades
- Mrs. Kagel cross-curricular, hands on sound waves lesson with band. Race car activity.

Facilities

- Christmas Break Cleaning List
- Developing a plan to update HS classroom furniture that needs replaced
  - The furniture we have is approaching 20 years old and beginning to fall
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
  - Drop ceiling and new lights in the renovated classrooms
  - Renovate JH bathroom
  - This would complete core classroom renovations

Finance

- Activity Accounts

Community Relations

- Facebook 2,200 followers
- Twitter 700 followers
  - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site  
<http://ljh.leroyk12.org>

**Student Achievement/Professional  
Development**

- Building School Improvement focus:
  - Social Emotional Learning
  - Habits of Success adapted to LPA
    - Managing Distractions
    - Discipline
    - Situational Awareness/Appropriate
- New students adapting well – integration with and by older students.
- Civics: Constitution!
- Eng/Literacy : Fahrenheit 451
  - Non-Fiction: Holidays around the world
  - Writing: HS – Autobiographies
- Reframing PE: Focus on SEL skills
- Math:
  - Algebra: Study Guide – Final Exam
  - Congruent Triangles
  - JH: Exponents and Roots
- Pers. Finance: Credit: Scores, cards, reports
- Three taking classes at HS next semester
- Science:
  - Learned vs Innate
  - Science of Inflammation
- Dec. 15 – Peoria Rivermen game

**Finance**

- Activity Accounts
  - Current Enrollment:
    - 15.5 students total
    - 2 from Blue Ridge
    - 4.5 from Heyworth
    - 9 in-district
- \*Observation of BR student

**Community Relations**

- Consistent communication with all stakeholders

**Facilities**

- Cleaning complete, Area beautification this week

Steve Reschke, Principal - LPA



**Student Achievement/PD**

**Pre-K/Primary Hero Room**

PFA State visit window has been set for January 9<sup>th</sup>- 30<sup>th</sup>. An early childhood evaluator will arrive anytime during this window to evaluate both AM & PM PFA classrooms.

Two PH students will be making full transitions switching their classroom placement to Lehr and Winkles blended classroom in January.

PH and Pre-K Teacher have been working on transition plans Kindergarten eligible in SY24.

Social Emotional and Trauma support are still a big area of focus for our Pre-K students.

**Renaissance STAR Assessment**

Mrs. Morgan and I met with grade level bands in November to provide them with an overview of the STAR Assessment/Renaissance platform.

Grade level teams were asked to explore various resources and videos about the STAR 360 platform and then complete a Google form survey.

Survey data collected K-6 was unanimous in moving forward a possibly pilot of the assessment.

Additional questions that have been asked:

Could 7<sup>th</sup> grade possible pilot too so that we can compare the data with their 6<sup>th</sup> grade Cognia scores?

Will this take the place of AIMS+ & IXL?

What happens if the pilot does not go well?

What if it goes well for upper grades but not lower?

What does PM look like for lower & upper grade levels? Does it have to be given 1-1?

Can Renaissance fulfill the benchmark and PM data needs of TCSEA for our target students?

**Facility**

Pre-K Grant teachers and I continue to assess our indoor & outdoor learning environment in preparation the impending visit from ISBE.

**Finance**

**Enrollment as of 12/5/2022**

**PK**

- Grant- 42
- ECE – 9 (PH not included)
- Primary HERO Room -12
- PreK 5 Day Tuition: 32
- PK Care – 29

**Panther Care**

- AM- 33
- PM- 94

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**Community Relations**

December 8th- Pre-K Family Ed. Hosted SANTA Night (5:30 -7:30).

Panther Care Cheer Change Drive raised \$515 for the LeRoy Food Pantry. They will present Jeff Mayfield with a check this week and celebrate with an ice cream sundae party!

Margaret Baughman, Associate Elementary Principal

**Student Achievement**

- Profile of Graduate
    - Student survey November 7-11
    - Growth in HOS
  - Habits of Success
    - Student self-reflective approach is It's just one data point for reflection, but it is not the milestone or benchmark.
- Grade Level Benchmark Tool In development**
- A benchmark against a named milestone.
  - Consider a skill development progression. (Similar to the concept of kindergarten readiness)
  - I can vs. you can (adult assessment) Tool for assessment and dialogue with a simple approach such as ✓, +, -
1. What level of performance are we looking for at each grade level?
  2. How do we know when students can perform the habits?
  3. What observable behaviors are we looking for?

<b>October 31, 2022</b>	<b>L</b>	<b>C</b>
Ownership of Learning	98	265
Personal Responsibility	125	396
Personal Growth	99	203
Professionalism	138	223
<b>TOTAL</b>	<b>460</b>	<b>1,087</b>

- BACC Career Preview Day
  - 16 students
  - Q: "Is there anything we can do to better prepare our students before they arrive at BACC?"
- Fr/So Teacher Team
  - 20 student celebrations for October/Nov – HOS Related
- Freshmen Seminar Class
  - Attention to relationships, conversation, physical, emotional, and mental health
  - Shoulder Tap Activity
- Student Internship & Field Experience
  - Sydney Owens
    - Nurse Lu

**Finance**

**Community Relations**

- HOS & POG Social Media Series
- BACC Student Spotlight
  - January & February
  - 2 students per week on Social Media
- HOIC Career Event - February 22
  - Construction, Trades, & Manufacturing
  - Heyworth, TriValley, Fisher, GCMS, Ridgeview, Lexington
  - 100 business invites (email & snail mail)
    1. Caterpillar
    2. Joint Apprentice Training Center
    3. Platinum Plumbing
    4. Rivian
    5. Local 99
    6. Knapp Builders
    7. Stark Excavating
    8. Nussbaum Transportation
    9. East Moline Glass
    10. Painter's District Council
    11. American Buildings
    12. Automated Ag & Automated Electric
    13. Corn Belt Energy
    14. Laborer's Apprentice Program
  - Register by Dec. 31
  - Location TBD

**Facilities**