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## LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

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### Board of Education Members

President: Kevin Daugherty  
Vice President: Bob Spratt  
Secretary: Jennifer Tarr

Wendy Dooley  
Tracey Holoch  
Andy Johnson  
Bryon Owens

Board Recording Secretary: Karin Morgan

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Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

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### BOARD OF EDUCATION MINUTES Regular Meeting Monday, January 9, 2023

#### A. Call to Order

Vice President Bob Spratt called the regular meeting of the Board of Education of to order at 7:00 p.m. in the Administrative Board Room at 805 North Barnett Street, LeRoy, Illinois.

#### B. Roll Call

Present were Bob Spratt, Andy Johnson, and Jennifer Tarr. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Jeff Baughman, Steve Reschke, and Kelsey Winterland were also in attendance. Board Members Kevin Daugherty, Wendy Dooley, Tracey Holoch, and Bryon Owens were absent.

#### C. Public Comment to the Board

None.

#### D. Comments from Visitors to the Board.

None.

At the chair's discretion, since there is no quorum at this point in the meeting, the Board moved to the Academic Spotlight.

#### E. Academic Spotlight.

Mr. Gary Tipsord gave a presentation to the Board on the upcoming Habits of Success. They will hold a workshop on February 17, 2023 and again on June 6, 2023 on the Habits of Success and how it relates to the Athletic Department for both athletes and coaches.

**F. Administrative Reports.**

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman See attached report.
5. Mrs. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

**G. Old Business.**

1. Discussion was held concerning the recommendations for policy amendments as proposed by IASB (second reading). The Board will take action on the recommendations at the February 2023 Board of Education meeting.
2. Discussion was held on bus lease options for SY2023-24.

Byron Owens arrived at 7:39 p.m.

**H. Approval of the December 12, 2022 Tax in Taxation Hearing Minutes.**

A motion was made by Jennifer Tarr, seconded by Andy Johnson, to agree to approve the minutes of the December 12, 2022 Tax in Taxation Hearing as submitted. 4 yeas 0 nays. Motion carried.

**I. Approval of the December 12, 2022 Regular Meeting Minutes.**

A motion was made by Jennifer Tarr, seconded by Bryon Owens, to agree to approve the minutes of the December 12, 2022 regular meeting as submitted. 4 yeas 0 nays. Motion carried.

**J. Approve Consent Agenda.**

A motion was made by Andy Johnson, seconded by Bryon Owens, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for December, 2022 in the amount of \$388,566.55 plus board contributions as follows:

\$9,376.74 to Internal Revenue Service for FICA;

\$7,930.23 Internal Revenue Service for Medicare;

\$32,359.16 to Blue Cross Blue Shield for major medical insurance;

\$35,213.99 to Teachers' Retirement System for 9.0% employer contributions;

\$2,181.58 to Teachers' Retirement System for .58% employer contributions;

\$2,572.46 to Teachers' Health Insurance System for .92% employer contributions;  
and

\$11,298.67 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of December 31, 2022 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	1,560,824.84	1,389,778.62
b. Building Fund	648,310.31	653,087.28
c. Bond & Interest	347,344.04	347,341.09
d. Transportation Fund	264,898.56	231,056.07
e. IMRF/FICA	154,495.02	139,760.82
f. Site & Construction	104.70	104.70
g. Working Cash Fund	318,113.34	318,801.08
h. Tort	35,664.14	27,664.51
i. Life Safety	120,211.42	119,923.84

Bills as follows:

a. Education Fund	\$117,146.71
b. Building Fund	\$32,569.40
c. Bonds & Interest	\$
d. Transportation Fun	\$5,042.07
e. Site and Construction	\$
f. Lease	\$
g. Tort	\$36,459.71
h. Life Safety	\$126.50
i. IMRF/FICA	
j. Paid by Journal Entry	\$2,656.12

Reimbursement of the Imprest Fund in the amount of \$3,497.71.

The activity account reconciliation for the Elementary Activity Account for December, 2022 is attached. The activity account reconciliation for the Jr./Sr. High School for December, 2022 is attached.

Yeas: Andy Johnson, Bryon Owens, Bob Spratt, and Jennifer Tarr

Nays:

Absent: Kevin Daugherty, Wendy Dooley, Tracey Holoch

**K. New Business.**

1. A motion was made by Bryon Owens, seconded by Jennifer Tarr, to agree to leave the Executive Session Minutes from July 2022 through December 2022 closed. 4 yeas 0 nays. Motion carried.
2. A discussion was held regarding the current performance of the FY23 Budget.
3. A discussion was held concerning the 2023 State of the Schools.
4. A motion was made by Andy Johnson, seconded by Bryon Owens, to agree to award the fuel bid as presented to Evergreen FS at the \$3.037/gallon price as submitted. 4 yeas 0 nays.

**L. Enter Executive Session.**

1. A motion was made by Bryon Owens, seconded by Andy Johnson, to agree to enter into executive session at 7:56 p.m. 4 yeas 0 nays. Motion carried.

Tracey Holoch arrived at 8:20 p.m.

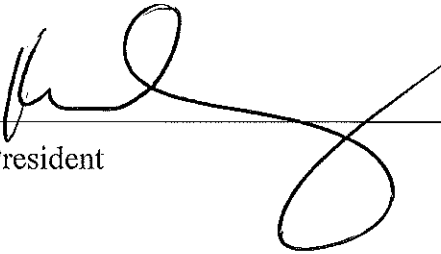
2. A motion was made by Andy Johnson, seconded by Bryon Owens, to return to open session at 8:39 p.m. 5 yeas 0 nays. Motion carried.

**L. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.**

1. A motion was made by Andy Johnson, seconded by Bryon Owens, to agree to grant the leave request of Brittany Alexander as presented for the remainder of the 2022-23SY. 5 yeas 0 nays. Motion carried.
2. A motion was made by Jennifer Tarr, seconded by Andy Johnson, to agree to the full and complete resignation of Abbey Jacobs as presented at the conclusion of the 2022-23SY. 5 yeas 0 nays. Motion carried.
3. A motion was made by Bryon Owens, seconded by Jennifer Tarr, to agree to recognize the updated list of volunteers and extra duty assignments as presented. 5 yeas 0 nays. Motion carried.

**M. Adjournment.**

A motion was made by Andy Johnson, seconded by Bryon Owens, to agree to adjourn the meeting at 8:40 p.m. 5 yeas 0 nays. Motion carried.

  
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President

  
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Secretary

**Student Achievement**

- Jan. 11<sup>th</sup> – American Heart Association KIDS Heart Challenge Kick-Off Assemblies
  - AHA New Resources on health, well-being, stress management & life skills
  - [https://www2.heart.org/site/SPageServer?pagename=ym\\_resources\\_education\\_at\\_well\\_being\\_employee](https://www2.heart.org/site/SPageServer?pagename=ym_resources_education_at_well_being_employee)
  - <https://www.heart.org/en/healthy-living/healthy-living-infographics>
- Child Safety Matters – Erin’s Law mandate (Child Abuse Awareness & Prevention)
  - Partnering with the McLean Co. Health Department (January & February)
  - Grades 2 & 3: 4 lessons, safety briefs & resources for parents
  - FREE Mobile App: Child Safety Matters
  - Grades PreK, K, 1, 4, 5, 6: Erin’s Law presentations in March & will be the same as last year
  - Other Details: Parent Notification, Opt-Out Forms, & this is NOT the IL Sex Standards
- 5<sup>th</sup>/6<sup>th</sup> Grade Musical & Art Show
  - Art Show: January 30 – Feb. 4<sup>th</sup>
    - Empty Bowl Fundraiser – Silent Auction of student created bowls
    - All profits & canned foods collected will be donated to the Community Food Pantry
  - Oliver Twist, Jr.
    - Double cast
    - Feb. 2, 3, 4<sup>th</sup> (Thurs-Sat)

**Facilities**

- Winter Cleaning – Building LOOKS GREAT!
  - Auditorium Organization – Work in progress.
    - New shelving ordered & assembled by Brady Meyer
    - 24 new totes to store materials
      - Totes labeled #1 - #24
      - Google spreadsheet for inventory
      - Organized by category & some by show.
- Category examples:  
Hats, Pictures/Frames, Fabric
- Show examples:  
Mary Poppins costumes  
Wizard of Oz costumes

**Finance**

- Activity Account

**Community Relations**

- Follow LeRoy Elementary School on Facebook
  - 629 followers

Erin Conn, LES Principal

**AMERICAN GRIT.** RIGOROUS curriculum. AUTHENTIC experiences. INNOVATION in teaching. taking RISKS. richness of TECHNOLOGY

**Student Achievement**

- Jon Simon First Semester Letter
- Planning for SY2023-24
  - 7<sup>th</sup> Grade Transition Planning
  - High School Schedule Planning
    - Beginning to meet with Mrs. Winterland & Mrs. Levingston
  - I will work in tandem with Mrs. Winterland to plan our transition to SY2023-24, allowing her to make decisions that are specific to next school year.

**Facilities**

- Developing a plan to update HS classroom furniture that needs replaced
  - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
  - Drop ceiling and new lights in the renovated classrooms
  - Renovate JH bathroom
  - This would complete core classroom renovations

**Finance**

- Activity Accounts

**Community Relations**

- Facebook 2,200 followers
- Twitter 700 followers
  - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site  
<http://lh.leroyk12.org>

**Student Achievement/Professional Development**

- Building School Improvement focus:
  - Social Emotional Learning
  - Habits of Success adapted to LPA
    - Managing Distractions
    - Discipline
    - Situational Awareness/Appropriate
- SEL – Leadership/mentorship
- All students pass Constitution!
- Peoria Rivermen– Outstanding behavior
- Three taking classes at HS next semester
- Adjust classes and bell schedule for 2<sup>nd</sup> semester. – greater continuity
- One student waiting on Bridge program placement
- One student transition part time to LHS

**Finance**

- Activity Accounts
- Current Enrollment:
  - 15 students total
  - 2 from Blue Ridge
  - 4. from Heyworth
  - 9 in-district

**Community Relations**

- Consistent communication with all stakeholders

**Facilities**

- Cleaning complete, Area beautification this week

Steve Reschke, Principal - LPA



**Student Achievement/PD**

**Pre-K/Primary Hero Room**

Anxiously waiting the PFA State visit January 9<sup>th</sup>- 30<sup>th</sup>. An early childhood evaluator will arrive anytime during this window to evaluate both AM & PM PFA classrooms.

- Phase 1 of Indicator 6 improvement plan was submitted 12/15/22.

Two PH students made a full - transitions into Lehr and Winkles blended classroom 1/4/23. First three days went very smoothly.

PH and Pre-K Teachers continue to work on transition plans for students that are Kindergarten eligible in SY24.

47/86(55%) students are eligible for K  
18/47 (38%) have IEP's  
8/18(50% are speech only IEP's

**Renaissance STAR Assessment Pilot**

Morgan and Baughman Informational meeting with Dawn Lanning from TCSEA on use of STAR and AIMSweb+

Renaissance Pilot Meeting on 1/5/23

**Facility**

Mr. Fritcher has been a tremendous help getting the Pre-K classroom ready for the state visit this month.

**Finance**

**Enrollment as of 1/4/2023**

**PK**

Grant- 40  
ECE -24 (10 speech only)  
PreK 5 Day Tuition: 31  
PK Care - 32

**Panther Care**

AM- 35  
PM- 95

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**Community Relations**

**Student Achievement**

- Profile of Graduate
  - Survey students again in April
  - Growth in HOS
- Habits of Success
  - Grade Level Benchmark Tool In development**
    - A benchmark against a named milestone.
    - Consider a skill development progression. (Similar to the concept of kindergarten readiness)
    - I can vs. you can (adult assessment) Tool for assessment and dialogue with a simple approach such as ✓, +, -
  - 1. What level of performance are we looking for at each grade level?
  - 2. How do we know when students can perform the habits?
  - 3. What observable behaviors are we looking for?
- Fr/So Teacher Team
  - 18 student celebrations for December
- Student Internship & Field Experience
  - Ricky Raven
    - LES PE – Doug Hageman
  - Katie O'Brien
    - English Ed – Mrs. Marcy, Mrs. White
  - Special Education & their role/assistance in Student Internship & Field Experience Success
    - Route 150 Speed Shop
    - Chart/graphic to assist in balancing wheel weights

**Finance**

**Community Relations**

**HOS & POG Social Media Series**

- BACC Student Spotlight
  - January & February
  - 2 students per week on Social Media
- Scheduling Announcements & Reminders
  - Course options
  - BACC/Intern/Work Study/Job Shadow
- HOIC Career Event - February 22
  - Construction, Trades, & Manufacturing
  - Heyworth, TriValley, Fisher, GCMS, Ridgeview, Lexington
  - 100 business invites (email & snail mail)
    1. Caterpillar
    2. Joint Apprentice Training Center
    3. Platinum Plumbing
    4. Rivian
    5. Local 99
    6. Knapp Builders
    7. Stark Excavating
    8. Nussbaum Transportation
    9. East Moline Glass
    10. Painter's District Council
    11. American Buildings
    12. Automated Ag & Automated Electric
    13. Corn Belt Energy
    14. Laborer's Apprentice Program
    15. Midwest Technical Institute
    16. Air National Guard
    17. Carlson Exteriors
  - Register by Dec. 31
  - Determine Location
  - Register students to attend

**Facilities**

**Student Achievement/Professional Development**

- Up-Coming Meetings
  - 1/13 United Way
  - 1/19 HEAT working group, Mr. Baughman and Mrs. Winterland will represent LeRoy
  - 1/23 ThriveMind, UWMC Mental Health Initiative
  - 1/26 Federal Grant Review
- Update on the plans within the Athletic Department to create more concrete alignment with our HOS (this is the academic spotlight for the regular meeting)

**Finance**

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- Technology Grant: \$100,000 this grant was approved and we've already started to leverage the revenue.
- Federal Grant update in March

**Facilities**

- Some frozen pipes in the weight room but nothing broke, Ed checked temperatures throughout the cold snap and the buildings were able to maintain reasonable temperatures.
- The JHHS gym floor was refinished over the Christmas break.
- PJ Hoerr is working through the final punch list items.

**Community Relations**

- TIF Review Board Meeting happened on 1/4/2023
- NFHS and available rosters for those who watch from home
- Winter weather reminders, commitment to get to school when possible, and a snow day is a snow day.

Gary R. Tipsord, Superintendent