
LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

Board of Education Members

President: Kevin Daugherty
Vice President: Bob Spratt
Secretary: Jennifer Tarr

Wendy Dooley
Tracey Holoch
Andy Johnson
Bryon Owens

Board Recording Secretary: Karin Morgan

Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

BOARD OF EDUCATION MINUTES Regular Meeting Monday, February 13, 2023

A. Call to Order

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:17 p.m. at the Administrative Board Room at 805 N. Barnett St., LeRoy, Illinois.

B. Roll Call

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bob Spratt, and Jennifer Tarr. Superintendent Gary Tipsord was also present. Administrators Erin Conn, Maggie Baughman, Jeff Baughman, Steve Reschke and Kelsey Winterland were present. Board member Bryon Owens was absent.

C. Approval of the January 9, 2023 Regular Meeting Minutes.

A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to approve the minutes of the January 9, 2023 regular meeting as submitted. 6 yeas 0 nays. Motion carried.

D. Approve Consent Agenda.

A motion was made by Tracey Holoch, seconded by Andy Johnson, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for January, 2023 in the amount of \$372,234.31 plus board contributions as follows:

\$8,875.09 to Internal Revenue Service for FICA;

\$7,561.31 Internal Revenue Service for Medicare;

\$35,603.16 to Blue Cross Blue Shield for major medical insurance;

\$34,101.78 to Teachers' Retirement System for 9.0% employer contributions;
 \$2,149.62 to Teachers' Retirement System for .58% employer contributions;
 \$2,505.97 to Teachers' Health Insurance System for .92% employer contributions;
 and
 \$8,700.52 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of January 31, 2023 as follows:

| | <u>CASH IN BANK</u> | <u>INVESTMENTS</u> |
|------------------------|---------------------|--------------------|
| a. Education Fund | 1,111,504.95 | 1,235,724.64 |
| b. Building Fund | 654,135.37 | 590,576.39 |
| c. Bond & Interest | 347,344.04 | 347,344.04 |
| d. Transportation Fund | 238,714.07 | 266,434.45 |
| e. IMRF/FICA | 139,760.82 | 119,719.88 |
| f. Site & Construction | 104.70 | 104.70 |
| g. Working Cash Fund | 318,801.08 | 319,454.41 |
| h. Tort | 17,664.51 | (6,640.64) |
| i. Life Safety | 119,923.82 | 120,134.69 |

Bills as follows:

| | |
|--------------------------|--------------|
| a. Education Fund | \$152,450.83 |
| b. Building Fund | \$49,281.97 |
| c. Bonds & Interest | \$ |
| d. Transportation Fun | \$6,013.31 |
| e. Site and Construction | \$ |
| f. Lease | \$ |
| g. Tort | \$15,435.00 |
| h. Life Safety | \$376.00 |
| i. IMRF/FICA | \$ |
| j. Paid by Journal Entry | \$103,667.27 |

Reimbursement of the Imprest Fund in the amount of \$1,916.52.

The activity account reconciliation for the Elementary Activity Account for January, 2023 is attached. The activity account reconciliation for the Jr./Sr. High School for January, 2023 is attached.

The activity account reconciliation for the Elementary Activity Account for January, 2023 is attached. The activity account reconciliation for the Jr./Sr. High School for January, 2023 is attached. 6 yeas 0 nays. Motion carried.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holloch, Andy Johnson,
 Bob Spratt, and Jennifer Tarr

Nays:
Absent: Bryon Owens

E. Public Comment to the Board

None.

F. Comments from Visitors to the Board.

None.

G. Academic Spotlight.

Mr. Tipsord presented to the Board the Consumer Based Alignment of Messaging.

H. Administrative Reports.

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman See attached report.
5. Mrs. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

I. Old Business.

1. A motion was made by Bob Spratt, seconded by Wendy Dooley, to agree to approve the Press Update 110 to LeRoy CUSD #2 Board Policy as prepared and submitted by IASB. 6 yeas 0 nays. Motion carried.

J. New Business.

1. Discussion was held concerning the 2023-24SY Board Meeting Schedule.
2. Discussion was held concerning fees for the upcoming 2023-24 school year.

K. Enter Executive Session.

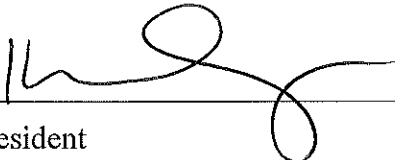
1. A motion was made by Bob Spratt, seconded by Andy Johnson, to agree to enter into executive session at 7:48 p.m. 6 yeas 0 nays. Motion carried.
2. A motion was made by Tracey Holoch, seconded by Andy Johnson, to return to open session at 8:21 p.m. 6 yeas 0 nays. Motion carried.

L. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.

1. A motion was made by Andy Johnson, seconded by Wendy Dooley, to agree to employ Nicole Gaddis as the Elementary Associate Principal as presented. 6 yeas 0 nays. Motion carried.
2. A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to agree to employ Danielle Hanshew as a certified Elementary Teacher as presented. 6 yeas 0 nays. Motion carried.
3. A motion was made by Andy Johnson, seconded by Tracey Holoch, to agree employ Katie Gerber as a Certified Special Education Teacher as presented. 6 yeas 0 nays. Motion carried.
4. A motion was made by Tracey Holoch, seconded by Wendy Dooley, to agree to accept the full and complete resignation of Seth Ward as presented. 6 yeas 0 nays. Motion carried.
5. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to agree to accept the retirement request of Joe Harpenau as a District Custodian as submitted. 6 yeas 0 nays. Motion carried.
6. A motion was made by Jennifer Tarr, seconded by Wendy Dooley, to agree to employ Jonathan Deedrick as a Certified Teacher as presented. 6 yeas 0 nays. Motion carried.
7. A motion was made by Andy Johnson, seconded by Jennifer Tarr, to accept the maternity leave request of Lauren McCarty as presented. 6 yeas 0 nays. Motion carried.

M. Adjournment.

A motion was made by Andy Johnson, seconded by Bob Spratt, to agree to adjourn the meeting at 8:25 p.m. 6 yeas 0 nays. Motion carried.



President



Secretary

Student Achievement

- Oliver Jr. HIGHLIGHTS
 - Amazing direction by Mr. Scott
 - Creativity & partnership with Ms. Kirby: Art Show & Food Pantry donations
 - Excellent student engagement & behaviors throughout the practices & performances
 - Volunteers! Volunteers! HUGE Shout Out to all of our volunteers – supervision, creating items, donations, & working each event
 - Auditorium Display TVS – featured Bios from each cast member
 - Assisted Technology for hearing impaired (2 used)
 - Community Excitement – Numerous community members and out-of-town family/friends made comments about the extraordinary space and opportunities for students!
 - Striking the set – Quick reset for the HS play
- Kindergarten – Celebrated the 100th day of school on January 27th. The day was filled with fun activities that supported our math standard – K.CC.1 (counting & cardinality)
- Grade 2 – Improving reading fluency. Grade 2 & PreK have partnered up on this reading goal. Grade 2 reads with PreK (Mrs. Aga/Mrs. Jackie's) students every Friday. Additionally, Fantasy Unit in Literacy & investigations in Science.
- Mrs. Underhill is working with Illinois State University in a math research study with a focus on fractions at Grade 3.

Student Achievement (cont)

- Grade 3 – HMH Into Math (new curriculum). Recently took the Into Math Benchmark Assessment and data correspondence with student daily performance & expected outcomes. Beginning our POETRY unit.
- Grade 4 – Scavenger hunt with nonfiction text features. Research skills & writing unit on animal adaptations.
- Grade 6 – We are SO PROUD of our students! Ownership of Learning and Flexibility leading up to the musical.

Facilities

- Celebrating the use of the Auditorium & Commons.
- Continuing to work on the heating/cooling of our new spaces & RVS gym.

Finance

- Activity Account

Community Relations

- Food Pantry donation linked to Oliver Jr.
- Crumbaugh Library brings Ms. April & Lego Club to our school at least monthly.

Erin Conn, LES Principal

Student Achievement

- Ricky Raven student intern success story
- High School Wrestlers Regional Champions
- Graduation Honors
 - See attachment
- HS Student Schedule for SY23-24
 - Initial HS student schedule requests will be made this week. We plan to have initial scheduling complete before we go on Spring Break. Students will work with Mrs. Livingston to finalize their scheduling needs between Spring Break and the end of this school year.

Facilities

- Developing a plan to update HS classroom furniture that needs replaced
 - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
 - Drop ceiling and new lights in the renovated classrooms
 - Renovate JH bathroom
 - This would complete core classroom renovations

Finance

- Activity Accounts

Community Relations

- Facebook 2,200 followers
- Twitter 700 followers
 - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site
<http://lh.leroyk12.org>

**Student Achievement/Professional
Development**

- Building School Improvement focus:
 - Social Emotional Learning
 - Habits of Success adapted to LPA
 - Managing Distractions
 - Discipline
 - Situational Awareness/Appropriate
- SEL – Leadership/mentorship
- Community Service: Help LeRoy resident
- Caterpillar Museum trip 2/7
- 8 students participating in Trades Expo
- Four students employed
- Three taking classes at HS
- ISU Planetarium end of month
- Super Bowl party 2/10
- Science: Eco Systems, Biomes, Food Chains
- English:
 - Touching Spirit Bear
 - Fahrenheit 451
- Social Science:
 - Black History Month
 - McCarthyism, Korean War
- Math:
 - X,Y intercepts
 - Pythagorean theorem
 - Measuring Volume

Finance

- Activity Accounts
- Current Enrollment:
 - 14 students total
 - 1 from Blue Ridge
 - 4. from Heyworth
 - 9 in-district

Community Relations

- Consistent communication with all stakeholders

Facilities

- Cleaning complete, Area beautification this week

Steve Reschke, Principal - LPA

Student Achievement

Pre-K/ PH Room

- January 18th and 19th - PFA State Visit
 - Overall program performance will be shared with us sometime in the next month.
 - Compliance Checklist Exit Interview
 - One missing physical form, but documentation of student's immunizations and summary of physical. Also, two-parent reminder letters are on file for the specific form.
 - Missing income letters for two student files, both files have documentation for one parent's income which reflects the families do not qualify for Grant Funded Pre-K based on income. The child qualifies for Grant Funding based on screening results and other risk factors that put them at risk for failure.

Assessment

- February 6th -10th Pilot Star Testing 2nd-8th
- February 10th-16th Pilot Start Testing K-1st.
 - Mrs. Flaherty will be giving Star Early Literacy to K and 1st-grade students during computer class.
- Follow up on meeting with Dawn Lanning from TCSEA about Star and AIMSweb+
 - Uses old paper-pencil AIMSweb, not +
 - Uses Star Early Literacy for K-1 and then old AIMS for Math
 - Uses Star Math and Reading K-8 for benchmarking FWS.
 - Tier 2 students get Star PM 1-2 times/month.
 - Tier 3 students are given weekly old Aimsweb CBM's weekly

Finance

Enrollment as of 1/31/23

Pre-K

- Grant = 40
- ECE = 24 (10 speech only)
- Tuition = 32
- Pre-K Care = 32

Panther Care

- AM = 35
- PM = 94 (includes Pre-K)

Facilities

- Summer Panther Camp will take place at LES during June and July.

Community Relations

- Summer Panther Camp Information will be going out at the beginning of March.
- Pre-K screenings will be held on May 4th and 5th at the High School Media Center from 3:30-7:00.

Margaret Baughman, Associate Elementary Principal

Student Achievement

- Profile of Graduate
 - Survey students again in April
 - Growth in HOS
- Habits of Success
 - Grade Level Benchmark Tool In development**
 - A benchmark against a named milestone.
 - Consider a skill development progression. (Similar to the concept of kindergarten readiness)
 - I can vs. you can (adult assessment) Tool for assessment and dialogue with a simple approach such as ✓, +, -
 - 1. What level of performance are we looking for at each grade level?
 - 2. How do we know when students can perform the habits?
 - 3. What observable behaviors are we looking for?
- Student Council Ice Cream Sundae Bar for Mrs. Leinweber and Baby Kacey
- Kids Heart Challenge – 32 High School Volunteers
- Wednesday, April 12 – SAT & PSAT
 - **Documentary:** High School 911
 - Partnership with Princess Theatre, LeRoy Ambulance, LeRoy Fire, & BACC
 - Perfect alignment with our profile of a graduate mission
 - Freshmen & Sophomores
 - 8 – 11:30 SAT Testing
 - 11:30 – 12 Lunch
 - 12:30 – 2:40 Movie @ Princess

Finance

Community Relations

HOS & POG Social Media Series

- BACC Student Spotlight
- Scheduling Announcements & Reminders
 - Course options
 - BACC/Intern/Work Study/Job Shadow
- LHS Alumni Early Achievement Spotlight
 - See attached PDF Document
- HOIC Career Event - February 22
 - Construction, Trades, & Manufacturing
 - Heyworth, TriValley, Fisher, GCMS, Ridgeview, Lexington, LeRoy
 - 1. Caterpillar
 - 2. Joint Apprentice Training Center
 - 3. Platinum Plumbing
 - 4. Rivian
 - 5. Local 99
 - 6. Knapp Builders
 - 7. Stark Excavating
 - 8. Nussbaum Transportation
 - 9. East Moline Glass
 - 10. Painter's District Council
 - 11. American Buildings
 - 12. Automated Ag & Automated Electric
 - 13. Corn Belt Energy
 - 14. Laborer's Apprentice Program
 - 15. Midwest Technical Institute
 - 16. Air National Guard
 - 17. Carlson Exteriors
 - 18. Synergy Flight Center
 - 19. Bridgestone
 - 20. Altorfer
 - 21. Parkland?
- 150 Students, 50 adults
- "Speed Dating" style presentations
- 8:30 – 12:30
- Breakfast snacks provided. Encouraging all participants to eat lunch at a local business in town.

Facilities

**Student Achievement/Professional
Development**

- Up-Coming Meetings
 - 2/14 HEAT Working Group
 - 2/21 BACC Meeting
 - 2/24 IASA Board Meeting
 - 2/28 HOS Presentation (Mrs. Conn, Mrs. Winterland, and Mr. Tipsord)
 - 3/3 Dr. Webb Presentation
 - 3/9 Federal Grant Review
- Summer Graduate School has been developed and submitted.

Finance

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- Federal Grant update in March

Facilities

- We have been running into some HVAC issues across the district.
 - GEO at the Elementary
 - Heating units in the HS Gym
 - Mother boards in individual units.
- Crosswalk at the Elementary

Community Relations

- State of the School with Dr. Webb we are going to expand invitations across the region.
- Winter weather reminders, commitment to get to school when possible, and a snow day is a snow day.
- Legislative Initiatives
 - CSFT
 - Economic Development
- Thank you from Crystal Lightfoot

Gary R. Tipsord, Superintendent