
LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

Board of Education Members

President: Kevin Daugherty	Wendy Dooley
Vice President: Bob Spratt	Tracey Holoch
Secretary: Jennifer Tarr	Andy Johnson
	Bryon Owens

Board Recording Secretary: Karin Morgan

Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

BOARD OF EDUCATION MINUTES
Regular Meeting
Monday, March 13, 2023

A. Call to Order

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:07 p.m. at the Administrative Board Room at 805 N. Barnett St., LeRoy, Illinois.

B. Roll Call

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Bryon Owens, Bob Spratt, and Jennifer Tarr. Administrators Erin Conn, Maggie Baughman, Jeff Baughman, Steve Reschke and Kelsey Winterland were present. Superintendent Gary Tipsord was absent from the meeting but was present on Google Meeting.

C. Approval of the February 13, 2023 Regular Meeting Minutes.

A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to approve the minutes of the February 13, 2023 regular meeting as submitted. 6 yeas 0 nays. Motion carried.

D. Approve Consent Agenda.

A motion was made by Jennifer Tarr, seconded by Tracey Holoch, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for February, 2023 in the amount of \$372,234.31 plus board contributions as follows:

\$8,875.09 to Internal Revenue Service for FICA;

\$7,561.31 Internal Revenue Service for Medicare;

\$35,603.16 to Blue Cross Blue Shield for major medical insurance;

\$34,101.78 to Teachers' Retirement System for 9.0% employer contributions;

\$2,149.62 to Teachers' Retirement System for .58% employer contributions;

\$2,505.97 to Teachers' Health Insurance System for .92% employer contributions;
and

\$8,700.52 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of February 28, 2023 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	1,024,349.99	777,867.73
b. Building Fund	594,929.73	508,733.66
c. Bond & Interest	347,344.04	347,344.04
d. Transportation Fund	274,328.98	239,110.35
e. IMRF/FICA	119,719.88	92,448.69
f. Site & Construction	104.70	104.70
g. Working Cash Fund	319,454.41	320,005.01
h. Tort	(5,539.34)	(34,804.19)
i. Life Safety	120,134.69	120,043.01

Bills as follows:

a. Education Fund	\$85,091.11
b. Building Fund	\$31,781.84
c. Bonds & Interest	\$0.00
d. Transportation Fun	\$7,342.40
e. Site and Construction	\$0.00
f. Lease	\$0.00
g. Tort	\$15,130.40
h. Life Safety	\$1,522.23
i. IMRF/FICA	\$0.00
j. Paid by Journal Entry	\$12,907.50

Reimbursement of the Imprest Fund in the amount of \$3,997.92.

The activity account reconciliation for the Elementary Activity Account for February, 2023 is attached. The activity account reconciliation for the Jr./Sr. High School for February, 2023 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Bryon Owens,
Bob Spratt, and Jennifer Tarr

Nays:

Absent: Andy Johnson

E. Public Comment to the Board

None.

F. Comments from Visitors to the Board.

None.

G. Academic Spotlight.

Mrs. Nicole Gaddis presented to the board on her administrative internship experience.

H. Administrative Reports.

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman See attached report.
5. Mrs. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

I. Old Business.

1. Discussion was held concerning the 2023-24SY Board Meeting Schedule.
2. Discussion was held concerning fees for the upcoming 2023-24 school year.

J. New Business.

1. Discussion was held concerning the programming for Summer 2023.
2. Discussion was held regarding the Summer 2023 Facilities Budget.
3. Discussion was held concerning the Federal Grant Revenue projections and amendments.

Andy Johnson arrived at 7:55 p.m.

4. A motion was made by Wendy Dooley, seconded by Bryon Owens, to agree to approve the renewal of the district's membership in the Illinois High School Association (IHSA) for SY2023-24. 6 yeas 1 nay. Motion carried.

Mr. Tipsord logged out of the meeting at 8:06 p.m.

K. Enter Executive Session.

1. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to enter into executive session at 8:07 p.m. 7 yeas 0 nays. Motion carried.
2. A motion was made by Andy Johnson, seconded by Bryon Owens, to return to open session at 8:29 p.m. 7 yeas 0 nays. Motion carried.

L. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.

1. A motion was made by Jennifer Tarr, seconded by Bob Spratt, to agree to employ Laura Beal as a certified special education teacher as presented. 7 yeas 0 nays. Motion carried.
2. A motion was made by Tracey Holoch, seconded by Wendy Dooley, to agree to accept the full and complete retirement request of Greg Pilchard at the conclusion of the 2022-23 school year. 7 yeas 0 nays. Motion carried.
3. A motion was made by Bryon Owens, seconded by Jennifer Tarr, to agree to accept the full and complete resignation request of Coleen Bollhorst effective March 7, 2023 (last day of employment). 6 yeas 1 nay. Motion carried.
4. The Board of Education recognized the updated list of volunteers and extra duty assignments as presented. 7 yeas 0 nays. Motion carried.

M. Adjournment.

A motion was made by Andy Johnson, seconded by Jennifer Tarr, to agree to adjourn the meeting at 8:32 p.m. 7 yeas 0 nays. Motion carried.

President

Secretary

Student Achievement

- SY24 Kindergarten Round Up
 - April 17th in the classrooms
 - Two Options:
 - 3:30 – 4:30PM or
 - 5:00 – 6:00PM
 - Anticipating around 55 kindergarten students by August

- Kindergarten
 - Discussions about PreK transition to Kindergarten

- Grade 1
 - Exploring animal adaptations with classroom transformations into the Rainforest, Tundra and Desert

- Grade 3
 - Strong focus on math fluency

- Grade 5
 - Learning the 50 capitals
 - Beginning an author study with a final writing project

- Music
 - Guitar & keyboard work
 - Beginning phases of Rock Band in Grades 5/6

- Mrs. Conn's mobile desk
 - Present in each of the halls for longer periods of time
 - Student & staff interactions
 - Reinforcing the positive & celebrating the Habits of Success

Finance

- Activity Account

Community Relations

- Follow LeRoy Elementary School on Facebook
 - 647 followers
- State of the Schools – Dr. Webb

Facilities

- Greatly appreciate the teamwork of our custodial team. They take pride in making our school look AWESOME!

Erin Conn, LES Principal

Student Achievement

- 7th-8th Grade Illinois Assessment of Readiness (IAR) was given March 7-8
- HOIC Art Festival 3/3
 - Best in Show Award Winners(10 winners in 10 categories)
 - Lucy Thayn - Best in Photo/Video
 - Darcy Byrd - Best in 2D Mixed Media
 - Lily Beer - Honorable Mention Painting
 - Lily Beer - Honorable Mention 3D Mixed Media
- HOIC Music Festival 2/27
 - Top 15% of LeRoy Band & Chorus
- BACC Technical Honor Society Induction
 - Greg Toohill & Nate Wells
 - Representing approximately 10% of BACC students
- Spring Band & Chorus Concert 3/23
- JH Wrestling Individual State Qualifiers
 - Jake Baughman
 - EJ Chaon
 - Jimmy Chaon
 - Jackson Whalen
- HS SAT & ISA Testing 4/12 & 4/13

Finance

- Activity Accounts

Facilities

- Developing a plan to update HS classroom furniture that needs replaced
 - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
 - Drop ceiling and new lights in the renovated classrooms
 - Renovate JH bathroom
 - This would complete core classroom renovations

Community Relations

- Facebook over 2,200 followers
- Twitter over 700 followers
 - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site <http://ljh.leroyk12.org>

March 13,
2023

INVOLVED COMMUNITY, COMPETITIVE STUDENTS, PRODUCTIVE CITIZENS
"OUR GRADUATES WILL BE COMPETITIVE IN A COMPLEX GLOBAL ECONOMY"

**Student Achievement/Professional
Development**

- Building School Improvement focus:
 - Social Emotional Learning
 - Habits of Success adapted to LPA
 - Managing Distractions
 - Discipline
 - Situational Awareness/Appropriate
- SEL – Anger Management
- Community Service: LeRoy Christian Church
- ISU Planetarium/Geology lab – 3/8
- IAR testing completed
- Four students employed
- Two students taking classes at HS
- Planning for Next year has begun!
- Corn Crib Education Day: May 2nd
- Science: Eco Systems, Biomes, Food Chains
- English:
 - Touching Spirit Bear
 - Fahrenheit 451
- Social Science:
 - Women's History Month
 - JFK presidency, Space Race
- Math:
 - Linear equations/graphing
 - Decimal to fraction conversions
- Science: Newton/Biomes

Finance

- Activity Accounts
- Current Enrollment:
 - 14 students total
 - 1 from Blue Ridge
 - 4. from Heyworth
 - 9 in-district

Community Relations

- Consistent communication with all stakeholders

Facilities

- Cleaning complete, Area beautification this week

Steve Reschke, Principal - LPA

AMERICAN GRIT.. RIGOROUS curriculum.. AUTHENTIC experiences.. INNOVATION in teaching.. taking RISKS.. richness of TECHNOLOGY

Student Achievement

Pre-K/ PH Room

- PFA State Visit Results and CQIP preparation.
 - Both PFA classrooms' overall scores were rated Good.
 - We have not received our Illinois ExceleRate Quality rating yet.
 - Every program has to complete a Continuous Quality Improvement Plan for 3 years following a monitoring visit.
 - Mrs. Lehr, Mrs. Winkle, and I have met to review the program monitoring reports and develop year 1 of the CQIP.
- Pre-K to K Transition
 - Pre-K and Kindergarten teams have started planning for the Transition Days.
 - 46 current Pre-K students will be transitioning to Kindergarten.

Assessment

- March 20th to 24th IAR Testing 3rd - 6th grade.

Finance

Enrollment as of 2/28/23

Pre-K

- Grant = 40
- ECE = 24 (10 speech only)
- Tuition = 32
- Pre-K Care = 33

Panther Care

- AM = 35
- PM = 96 (includes Pre-K)

Facilities

- Custodial staff continue to be responsive with deep cleaning of our most vulnerable classrooms during cold, flu, and Strep. season.
- Summer Panther Camp will take place at LES during June and July.

Community Relations

- Summer Panther Camp Information will be going out on March 15th.
- Pre-K screenings will be held on May 4th and 5th at the High School Media Center from 3:30-7:00.

Margaret Baughman, Associate Elementary Principal



MARCH 13, 2023

Involved Community, Competitive Students, Productive Citizens

ADMINISTRATIVE REPORT

STUDENT ACHIEVEMENT

Profile of a Graduate

- Survey students again in April
- Looking for growth in the Habits of Success

Habits of Success

Grade Level Benchmark Tool In Development

- Benchmark against a named milestone.
- Skill development progression.
- "I can" vs. "You can" (adult assessment) Tool for assessment and dialogue with a sample approach such as check, plus, or minus

1. What level of performance are we looking for at each grade level?
2. How do we know when students can perform the habits?
3. What observable behaviors are we looking for?

Fr-So Teacher Team

- HOS: 13 Students Celebrated in February
- Students who demonstrated concerning academic behaviors/habits in the fall are now being celebrated.
- Roster adjustments to Academic Advisory

Sophomore English Career Unit - Annie Holson

- Alignment to POG initiative
- A classroom experience designed to help students observe and evaluate a career of their choice. Special emphasis on networking.
 - #1 - Personality & Career Surveys
 - #2 - Personal Career Interview & Reflection
 - #3 - Career Research Project
 - #4 - Job Shadow Opportunities
 - #5 - Final Presentation
(dress as if you are going to work or dress for an interview situation.)

FINANCE

COMMUNITY RELATIONS

SAT & PSAT

Wednesday, April 12, 2023

- Documentary: High School 911
- Partnership with Princess Theatre, LeRoy Ambulance, LeRoy Fire, & BACC
- Perfect alignment with our profile of a graduate mission.
- Freshmen & Sophomores
 - 8 - 11:30 SAT Testing
 - 11:30 - 12:00 Lunch
 - 12:30 - 2:40 Movie @ Princess Theatre

LHS Alumni Early Achievement Spotlight

Construction, Trades, & Manufacturing Career Event

- See attached artifacts
- Extremely positive event
- Thank You to Mr. Baughman, Mrs. Levingston, Mr. Larson, Mr. Perry, and especially our custodial staff.

FACILITIES

Kelsey Winterland

Junior-Senior High School Associate Principal

Student Achievement/Professional Development

- Up-Coming Meetings
 - 3/14 Heat Working Group
 - 3/15 Community Partnership Grant Review
 - 3/16 Rural Superintendents
 - Last Week of March: Spring Break
 - 3/21 Finance Committee Meeting
 - 4/6 Cornbelt Division Meeting
- The new assessment format is exceeding expectations.

Finance

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
 - Trends are not aligned with typical spending: we've allocated resources that will ultimately be reimbursed through grants, but there is a lag. (\$115,000 found in atypical one-time expenditures & grant lags)
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- EBF \$350M to \$550M
- CPI and the impact on the \$40,000 minimum salary requirement & \$20 minimum wage

Facilities

- We have had some leaks with all the rain, Ed is working with Popejoy Roofing to solve issues with the High School gym. Trevor is working to resolve the issues with the auditorium building, and Ed is working to resolve issues in our K/PK wing.
- 2028 Electric Bus Fleet by law?

Community Relations

- Reflections on the presentation by Dr. Webb
- Being certain about our intention and identity. What it means to overcome a counter narrative to public education.
- 5-Essentials Survey

Gary R. Tipsord, Superintendent