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## LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

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### Board of Education Members

President: Kevin Daugherty  
Vice President: Bob Spratt  
Secretary: Jennifer Tarr

Wendy Dooley  
Tracey Holoch  
Andy Johnson  
Bryon Owens

Board Recording Secretary: Karin Morgan

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Superintendent: Gary Tipsord (309) 962-4211 Fax: (309) 962-9312

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### BOARD OF EDUCATION MINUTES Regular Meeting Monday, April 17, 2023

#### A. Call to Order

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:14 p.m. at the Administrative Board Room at 805 N. Barnett St., LeRoy, Illinois.

#### B. Roll Call

Present were Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson, Bob Spratt, and Jennifer Tarr. Superintendent Gary Tipsord and Administrators Erin Conn, Jeff Baughman, Steve Reschke and Kelsey Winterland were present. Board Member Bryon Owens and Administrator Maggie Baughman were absent.

#### C. Approval of the March 13, 2023 Regular Meeting Minutes.

A motion was made by Jennifer Tarr, seconded by Bob Spratt, to agree to approve the minutes of the March 13, 2023 regular meeting as submitted. 6 yeas 0 nays. Motion carried.

#### D. Approve Consent Agenda.

A motion was made by Andy Johnson, seconded by Wendy Dooley, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for March, 2023 in the amount of \$391,870.65 plus board contributions as follows:

\$9,541.22 to Internal Revenue Service for FICA;

\$8,001.68 Internal Revenue Service for Medicare;

\$32,829.90 to Blue Cross Blue Shield for major medical insurance;

\$35,727.32 to Teachers' Retirement System for 9.0% employer contributions;  
 \$2,253.22 to Teachers' Retirement System for .58% employer contributions;  
 \$2,616.86 to Teachers' Health Insurance System for .92% employer contributions;  
 and  
 \$9,156.13 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of March 31, 2023 as follows:

	<u>CASH IN BANK</u>	<u>INVESTMENTS</u>
a. Education Fund	540,137.96	592,345.93
b. Building Fund	508,733.66	441,492.91
c. Bond & Interest	347,344.04	347,344.04
d. Transportation Fund	239,110.35	210,138.51
e. IMRF/FICA	92,448.69	68,398.96
f. Site & Construction	104.70	104.70
g. Working Cash Fund	320,005.01	320,514.83
h. Tort	(34,804.19)	(62,601.73)
i. Life Safety	120,043.01	118,784.04

Bills as follows:

a. Education Fund	\$98,362.19
b. Building Fund	\$24,914.56
c. Bonds & Interest	\$0.00
d. Transportation Fun	\$8,858.00
e. Site and Construction	\$0.00
f. Lease	\$0.00
g. Tort	\$30,260.49
h. Life Safety	\$0.00
i. IMRF/FICA	\$0.00
j. Paid by Journal Entry	\$4,993.67

Reimbursement of the Imprest Fund in the amount of \$3,451.11.

The activity account reconciliation for the Elementary Activity Account for March, 2023 is attached. The activity account reconciliation for the Jr./Sr. High School for March, 2023 is attached.

Yeas: Kevin Daugherty, Wendy Dooley, Tracey Holoch, Andy Johnson,  
 Bob Spratt, and Jennifer Tarr

Nays:

Absent: Bryon Owens

**E. Public Comment to the Board**

None.

**F. Comments from Visitors to the Board.**

None.

**G. Academic Spotlight.**

Mr. Tipsord, along with Mr. Baughman and Mrs. Conn presented to the Board on the Renaissance Assessment, data and next steps.

**H. Administrative Reports.**

Clarifying Questions

1. Mrs. Erin Conn: See attached report.
2. Mr. Jeff Baughman: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mrs. Maggie Baughman See attached report.
5. Mrs. Kelsey Winterland See attached report.
6. Mr. Gary Tipsord: See attached report.

**I. Old Business.**

1. A motion was made by Jennifer Tarr, seconded by Bob Spratt, to agree to approve the 2023-24 School Board meeting schedule as presented. 6 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Andy Johnson, to agree to approve the fee schedule for SY2023-24 as presented. 6 yeas 0 nays. Motion carried.
3. A motion was made by Tracey Holoch, seconded by Wendy Dooley, to agree to approve the Summer 2023 Facilities Budget as presented. 6 yeas 0 nays. Motion carried.

**J. New Business.**

1. A motion was made by Jennifer Tarr, seconded by Andy Johnson, to approve the renewal of the district's membership in the Illinois Elementary School Association for the 2023-24SY. 5 yeas 1 nay. Motion carried.
2. Discussion was held regarding PRESS Board Policy Update 111 as prepared by IASB (1<sup>st</sup> reading).

**K. Enter Executive Session.**

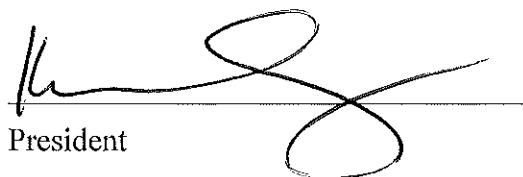
1. A motion was made by Andy Johnson, seconded by Wendy Dooley, to agree to enter into executive session at 8:18 p.m. 6 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Bob Spratt, to return to open session at 9:23 p.m. 6 yeas 0 nays. Motion carried.

**L. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.**

1. A motion was made by Tracey Holoch, seconded by Andy Johnson, to agree to employ Jill Pacha as a certified teacher as presented. 6 yeas 0 nays. Motion carried.
2. A motion was made by Wendy Dooley, seconded by Jennifer Tarr, to agree to accept the full and complete resignation of Brittany Alexander as presented. 6 yeas 0 nays. Motion carried.
3. A motion was made by Jennifer Tarr, seconded by Tracey Holoch, to agree to accept the full and complete resignation of Jacob Conaty as submitted. 6 yeas 0 nays. Motion carried.
4. A motion was made by Wendy Dooley, seconded by Andy Johnson, to agree to accept the full and complete resignation request of Meri Van Bragt as presented. 6 yeas 0 nays. Motion carried.
5. A motion was made by Wendy Dooley, seconded by Bob Spratt, to agree to employ Cara Smith as a certified Elementary teacher as presented. 6 yeas 0 nays. Motion carried.
6. A motion was made by Andy Johnson, seconded by Wendy Dooley, to agree to employ Emily Solvie-Toney as a certified Elementary teacher as presented. 6 yeas 0 nays. Motion carried.
7. The Board of Education recognized the updated list of volunteers and extra duty assignments as presented. 6 yeas 0 nays. Motion carried.

**M. Adjournment.**

A motion was made by Andy Johnson, seconded by Wendy Dooley, to agree to adjourn the meeting at 9:26 p.m. 6 yeas 0 nays. Motion carried.

  
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President

  
\_\_\_\_\_  
Secretary

**Student Achievement**

**SY24 Kindergarten Round Up**

- April 17th
- 3:30 – 4:30 & 5:00 – 6PM
- Parents & students visit all 3 kindergarten classrooms

**Literacy Visitors – April 26<sup>th</sup>**

- PBL teachers
- Visiting Fox & Morrison

**Scholastic Book Fair – Kicks off April 26<sup>th</sup>**

- HUGE Thank You to Mrs. Woltkamp for organizing this special event
- Great way to get new books for summer reading

**Restorative Practices & Circles**

- Teachers continue to implement “CIRCLES” most mornings in order to ensure that every child is HEARD
- Creating a positive culture
- Supportive & understood classroom environment
- Helps students self-regulate and learn from others

**Ending the Year with Success**

- Meeting academic goals and priorities
- Providing intensive interventions as needed
- Planned field trips
- Celebrating a full year of learning – conversations about growth & Habits of Success

**Finance**

- Activity Account

**Community Relations**

- Follow LeRoy Elementary School on Facebook
  - 648 followers
- Crumbaugh Library Scholastic Book Fair for LeRoy CUSD#2
  - April 26 - 28

**Facilities**

- The building continues to look great!
- Deep cleaning was completed over Spring Break
- Playground improvements are needed. Repairs over the summer and continue to explore the possibility of adding a NEW more inclusive playground to meet student needs

Erin Conn, LES Principal

**AMERICAN GRIT.** RIGOROUS curriculum. AUTHENTIC experiences. INNOVATION in teaching. taking RISKS. richness of TECHNOLOGY

**Student Achievement**

- Handbook Changes
  - I do not anticipate any major handbook changes, but will have them in May
  - We are continuing to work through updates we started last year to align to the IPA model student handbook
- April 13th - SAT
  - Seniors Non-Attendance Day
    - Encouraged to independently work on scholarship applications, end of the year college and career planning, and end of the year work for classes, internships, etc.
  - Juniors take SAT
  - Freshmen & Sophomores take PSAT
    - Afternoon plan and partnership with LeRoy Ambulance, LeRoy Fire, and Princess Theatre
- April 14<sup>th</sup> - ISA
  - Seniors Non-Attendance Day
  - Juniors take Illinois Science Assessment
  - Freshman & Sophomores regular attendance day
- April 22<sup>nd</sup> – Panther Night
- April 29<sup>th</sup> - Chateau 8:00
  - Grand March 4:00, Doors 3:30
    - Performing Arts Center
- Illinois Principal Association Student Recognition Luncheon
  - Fiona Campbell & Sydney Owens
- Sons of the American Revolution (SAR)
  - Lily Monigold \$1,000 Scholarship
  - 1 of 2 winners out of 20 area schools
- LIFE Grant \$6,500
  - Partnership with University of Illinois College of Education Public Engagement Fellowship
  - Create more supports for graduating students to obtain and maintain jobs in the community

**Facilities**

- Developing a plan to update HS classroom furniture that needs replaced
  - The furniture we have is approaching 20 years old and beginning to fail
- See long-term facilities plans
- We continue to discuss options for ongoing capital improvements in the JH
  - Drop ceiling and new lights in the renovated classrooms
  - Renovate JH bathroom
  - This would complete core classroom renovations

**Finance**

- Activity Accounts

**Community Relations**

- Facebook over 2,200 followers
- Twitter over 700 followers
  - @LeRoyCUSD2
- JH/HS Building Site
- Junior High Teacher Google Site  
<http://jhh.leroyk12.org>

**Student Achievement/Professional  
Development**

- Building School Improvement focus:
  - Social Emotional Learning
  - Habits of Success adapted to LPA
    - Managing Distractions
    - Discipline
    - Situational Awareness/Appropriate
- SEL – Anger Management
- Community Service: LeRoy Christian Church
- Corn Crib Education Day – May 2
- PSAT/SAT testing complete
- Four students employed
- Two students taking classes at HS
- Food Bank – 2<sup>nd</sup> week in May
- Concessions at JH Track Meets
- Science: Human Biology, Evolution and Species Adaptation, and Engineering
- English:
  - Informative Essays
- Social Science:
  - Cold War Communism vs Capitalism
  - Mock Interviews, Resumes, Career Exploration
- Math:
  - Polyhedrons
  - Garden project – Capacity, Conversion, Area

**Finance**

- Activity Accounts
- Current Enrollment:
  - 14 students total
  - 1 from Blue Ridge
  - 4. from Heyworth
  - 9 in-district

**Facilities**

- Cleaning complete, Area beautification this week

**Community Relations**

- Consistent communication with all stakeholders

Steve Reschke, Principal - LPA

Apr 17, 2023

INVOLVED COMMUNITY, COMPETITIVE STUDENTS, PRODUCTIVE CITIZENS  
"OUR GRADUATES WILL BE COMPETITIVE IN A COMPLEX GLOBAL ECONOMY"

### Student Achievement

#### Pre-K/ PH Room

- PFA State Visit Results and CQIP preparation.
  - Year one of the Preschool Continuous Quality Improvement Plan was submitted and approved.
- Pre-K to K Transition
  - Pre-K and Kindergarten Transition Day will be 3rd week of May.

#### Assessment

- Renaissance Update
  - Spring Benchmark will be given from May 1st-12th.
  - Teachers and students are liking the practice platforms (Lalio, MyOn, Freckle)

#### Summer Panther Camp PreK-2nd

- Kari Kelly will be the Summer Director
- Summer Registration is Open
- Current enrollment 15 students
- Kelly and Baughman have been planning summer staffing and activities.

### Finance

#### Enrollment as of 2/28/23

##### Pre-K

- Grant = 40
- ECE = 25 (11 speech only)
- Tuition = 32
- Pre-K Care = 33

##### Panther Care

- AM = 35
- PM = 96 (includes Pre-K)

### Facilities

- PreK to 2nd grade Summer Panther Camp will take place at LES from June 5th to July 28th.

### Community Relations

- Pre-K screenings will be held on May 4th and 5th at the High School Media Center from 3:30-7:00.

Margaret Baughman, Associate Elementary Principal

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**APRIL 17, 2023**

Involved Community, Competitive Students, Productive Citizens

## **ADMINISTRATIVE REPORT**

### **STUDENT ACHIEVEMENT**

#### **Profile of a Graduate**

- Survey students again in April
- Looking for growth in the Habits of Success

#### **Habits of Success**

##### **Grade Level Benchmark Tool In Development**

- Benchmark against a named milestone.
- Skill development progression.
- "I can" vs. "You can" (adult assessment) Tool for assessment and dialogue with a sample approach such as check, plus, or minus

1. What level of performance are we looking for at each grade level?
2. How do we know when students can perform the habits?
3. What observable behaviors are we looking for?

#### **Fr-So Teacher Team**

- HOS: 15 Students Celebrated in March
- Students who demonstrated concerning academic behaviors/habits in the fall are now being celebrated.

#### **Abby Clapp - GAST Internship**

- Joliet Junior College - 1 Credit
- PAID internship - \$10/hour up to 80 hours
- Interns work with HS Ag teacher
- Students who express interest in Ag Education
- 2 Applicants from LeRoy Schools - Interview process
- Taught JH Ag class for a full week.
- 1st time we have had a student participate in this program.

### **FINANCE**

### **COMMUNITY RELATIONS**

#### **SAT & PSAT**

**Wednesday, April 12, 2023**

- Documentary: High School 911
- Partnership with Princess Theatre, LeRoy Ambulance, LeRoy Fire, & BACC
- Perfect alignment with our profile of a graduate mission.

#### **LHS Alumni Early Achievement Spotlight - Summer 2023**

#### **Work Study Spotlight - April & May**

- Ethan Conaty - AHW John Deere
- Trevor Hahn - Cummins Diesel Tech Training
- Aiden Ross - Construction
- Logan Stengel - Food Service (considering FedEx/UPS)
- Aleena Wiegand - Food Service
- Adam Young - Route 150 Speed Shop

### **FACILITIES**

*Kelsey Winterland*

Junior-Senior High School Associate Principal

April 17,  
2023

**INVOLVED COMMUNITY, COMPETITIVE STUDENTS, PRODUCTIVE CITIZENS**  
**"OUR GRADUATES WILL BE COMPETITIVE IN A COMPLEX GLOBAL ECONOMY"**

**Student Achievement/Professional  
Development**

- Up-Coming Meetings
  - BACC Meeting 4/18
  - IASA Board Meeting 4/18
  - Austin TX 4/21-4/25
  - Drive in 4/27
  - HEAT Presentation 4/27
  - IASA Cornbelt 5/4
- Reminder: newly elected Board Members have mandated trainings.
- Graduate Enrollment Data
- Summer work with our athletic department, led by Dr. Kuffel and Mrs. Winterland

**Finance**

- FRIS: Update in your E-Packet
- Trending Expenditure in your E-Packet
- Trending Revenue in your E-Packet
- Big Four Chart in your E-Packet
- Airport Taxing Authority

**Facilities**

- Summer work to be approved as a part of the regular meeting.
- Accessibility to our outdoor facilities

**Community Relations**

- Adjustments to per capita tuition charges
- Potential celebration of our staff and students supported by local churches
- What opportunity might exist to help the parents of young children with reading and speech concepts.
- Airport Authority
- CSFT
- HEAT Academy

Gary R. Tipsord, Superintendent

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