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## **General Personnel**

### **Religious Holidays**

**Please refer to the following current agreements:**

**Agreement Between the Board of Education of LeRoy Community Unit School District No. 2 and the LeRoy Education Association.**

**For employees not covered by these agreements:**

The Superintendent shall grant an employee's request for time off to observe a religious holiday if the employee gives at least five days' prior notice and the absence does not cause an undue hardship.

LEGAL REF.: Religious Freedom Restoration Act, 775 ILCS 35/15.  
Illinois Human Rights Act, 775 ILCS 5/2-101 and 5/2-102.

ADOPTED: June 12, 2017